



EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP

AUSTRALIA

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- For further information about these and related statistics, contact the National Information Service on 1300 135 070 or Lorraine Edmunds on Canberra 02 6252 6500.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about the weekly earnings and employment benefits received by employees, and their trade union membership.

Statistics in this publication were obtained from the Employee Earnings, Benefits and Trade Union Membership Survey, conducted throughout Australia in August 2000 as a supplement to the Australian Bureau of Statistics monthly Labour Force Survey.

Data from the survey relate to employed persons aged 15 years and over who worked in their main job for an employer for wages or salary or in their own incorporated enterprise.

The survey collected details about the distribution of employee weekly earnings, which is cross-classified by a range of personal characteristics such as age, sex and family type, and by characteristics of employment such as full-time and part-time status, industry, occupation, and leave entitlements.

Other information includes details of standard benefits provided by employers, including superannuation coverage and paid leave. The survey also contains detailed information about trade union membership, including the personal characteristics of employees with and without trade union membership, and trade union coverage by industry.

CHANGES TO TERMINOLOGY

In the August 2000 survey, the terms 'Permanent' and 'Casual' were replaced to more accurately reflect what is collected in the survey. The term 'Permanent' has been replaced with 'With leave entitlements', and 'Casual' has been replaced with the term 'Without leave entitlements'. A definition of 'Leave entitlements' is included in the Glossary.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



ABBREVIATIONS

ABS	Australian Bureau of Statistics
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
LFS	Labour Force Survey
RSE	Relative standard error
SE	Standard error

Dennis Trewin
Australian Statistician

SUMMARY OF FINDINGS

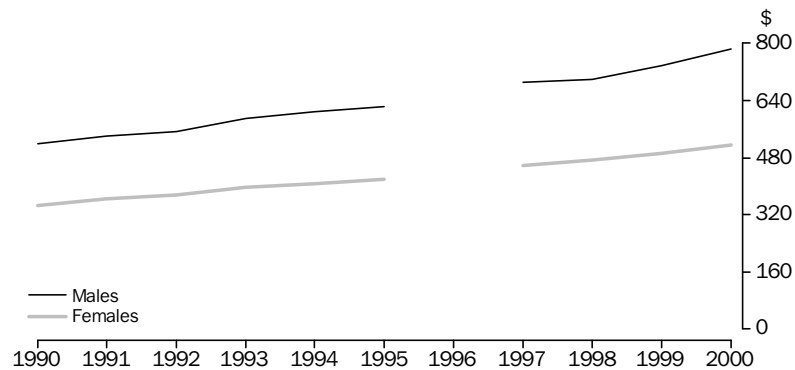
MEAN WEEKLY EARNINGS OF EMPLOYEES IN ALL JOBS

In August 2000, there were 7,695,600 employees aged 15 years and over. These employees earned an average of \$659 per week in all jobs, with 50% of employees earning under \$591 per week. Mean earnings in main job were \$651.

Mean weekly earnings of employees has steadily increased from \$444 in all jobs in August 1990 to \$659 in August 2000¹. Between August 1999 and 2000, mean weekly earnings increased for males by 6% to \$784 and for females by 5% to \$516. In August 2000, there were relatively more females in lower earnings ranges and more males in higher earnings ranges. Some 16% of females and 7% of males earned less than \$200 per week in August 2000, whereas 2% of females and 8% of males earned \$1,400 or more per week.

Nearly three-quarters (73%) of employees were full-time workers, a similar proportion to 1999. Mean weekly earnings in all jobs increased by 6% to \$800 for full-time workers and by 6% to \$282 for part-time workers between August 1999 and August 2000. This translated to a \$45 increase for full-time workers and a \$15 increase for part-time workers.

MEAN WEEKLY EARNINGS IN ALL JOBS 1990 TO 2000 (a)



(a) This information was not collected in 1996.

LEAVE ENTITLEMENTS OF EMPLOYEES IN MAIN JOB

Some 27% of employees were not entitled to either paid holiday leave or paid sick leave in their main job in August 2000. This is similar to the proportion recorded in 1996–1999 and slightly higher than the level recorded in 1995 (24%).

Other findings on employment without such leave entitlements in August 2000 include:

- a higher proportion of part-time employees were without leave entitlements (65%) than full-time employees (12%);
- a higher proportion of females than males were employees without leave entitlements (32% and 23% respectively); and
- employees without leave entitlements had lower mean weekly earnings in their main job than employees with leave entitlements in both full-time work (\$726 compared to \$810) and part-time work (\$247 compared to \$394).

¹ It should be noted that these comparisons could be affected by compositional changes in the wage and salary segments of the labour market, such as changes in the mix of occupations and industries of jobs and in the average number of hours paid for, for both full-time and part-time workers.

SUMMARY OF FINDINGS *continued*

LEAVE ENTITLEMENTS OF EMPLOYEES IN MAIN JOB *continued*

EMPLOYEES IN MAIN JOB

	1995	1996	1997	1998	1999	2000
	'000	'000	'000	'000	'000	'000
With leave						
entitlements(a)	5 229.0	5 220.9	5 176.6	5 298.7	5 372.5	5 598.3
Full-time	4 621.9	4 603.5	4 517.4	4 596.0	4 631.5	4 803.9
Part-time	607.1	617.4	659.3	702.7	741.1	794.5
Without leave						
entitlements	1 653.3	1 841.2	1 795.5	1 946.1	1 931.7	2 097.3
Full-time	482.7	559.1	538.4	617.5	576.6	647.3
Part-time	1 170.6	1 282.2	1 257.1	1 328.6	1 355.0	1 450.0
Total	6 882.2	7 062.1	6 972.1	7 244.8	7 304.2	7 695.6

(a) Refers to employees who were entitled to paid holiday or paid sick leave in their main job.

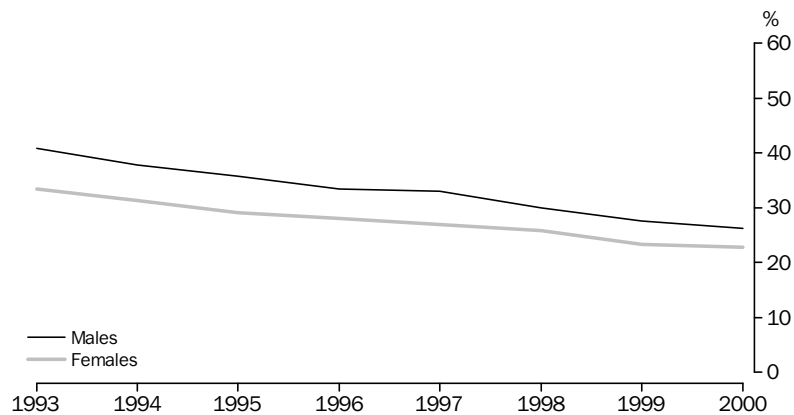
EMPLOYEE BENEFITS

In August 2000, the most commonly reported employee benefits were superannuation (89% of employees), sick leave (71%), holiday leave (71%) and long service leave (62%). Superannuation coverage has increased from 64% of employees in August 1990 to its current level. In contrast, the proportion of employees entitled to holiday leave or sick leave has declined since August 1990, when the figure was 79% for both types of leave.

TRADE UNION MEMBERSHIP

In August 2000, 25% of Australia's 7,695,600 employees aged 15 years and over were trade union members in their main job. This continues the steady decline in trade union membership from 46% in 1986.

PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS IN MAIN JOB



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MEAN WEEKLY EARNINGS IN ALL JOBS—AUGUST(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Full-time workers									
1990(c)	557	545	520	530	554	517	623	639	546
1991(d)	586	569	540	534	597	540	604	660	571
1992	601	584	566	557	619	552	633	703	591
1993	656	615	589	587	661	567	679	731	628
1994	662	674	617	608	700	588	694	743	656
1995	694	676	621	632	705	632	666	779	673
1997	782	746	714	683	795	648	788	875	753
1998	798	763	716	699	784	665	789	871	763
1999	859	783	743	753	850	678	811	933	807
2000	890	892	802	781	867	735	917	969	862
Part-time workers									
1990(c)	207	172	168	149	165	172	115	170	180
1991(d)	205	201	174	189	210	196	162	191	197
1992	225	189	191	164	182	179	215	157	198
1993	233	184	168	243	226	156	260	220	207
1994	214	202	185	191	202	192	271	182	203
1995	216	210	202	212	200	182	*246	244	210
1997	236	212	278	218	195	230	184	206	231
1998	259	211	205	221	207	219	*252	233	226
1999	271	241	210	203	215	265	278	265	240
2000	304	274	232	256	237	241	245	282	270
Total									
1990(c)	532	517	493	503	527	494	589	601	520
1991(d)	559	538	509	506	564	506	577	617	541
1992	568	543	530	521	578	515	592	652	553
1993	618	577	547	552	617	526	638	672	589
1994	610	623	574	572	652	546	660	668	608
1995	647	623	576	585	649	588	634	701	623
1997	719	680	659	627	732	595	725	785	691
1998	741	690	658	643	716	604	754	769	700
1999	794	711	675	674	770	637	765	822	737
2000	817	806	726	709	783	664	863	859	784

* estimate has a relative standard error of between 25% and 50% and should be used with caution

- (a) This survey was not conducted in August 1996.
 (b) Refers to mainly urban areas only. For more information see Paragraph 3 of the Explanatory Notes.
 (c) The August 1990 survey excluded all persons aged 70 and over.
 (d) The 1991 survey was conducted in July.

MEAN WEEKLY EARNINGS IN ALL JOBS—AUGUST(a) *continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers									
1990(c)	443	441	404	424	424	404	500	520	435
1991(d)	475	466	437	453	462	439	494	570	465
1992	502	488	460	472	487	473	526	591	489
1993	527	518	479	502	499	467	549	609	513
1994	536	532	499	520	517	492	588	598	527
1995	571	554	527	525	510	522	547	638	550
1997	632	606	588	598	560	572	603	699	608
1998	664	618	589	580	606	582	655	714	627
1999	700	652	615	612	634	599	673	735	659
2000	720	699	643	664	648	636	703	844	691
Part-time workers									
1990(c)	214	199	188	203	194	193	238	203	202
1991(d)	216	215	190	205	200	208	188	227	208
1992	234	220	203	214	203	197	269	218	219
1993	243	229	218	240	224	221	235	266	233
1994	246	240	226	239	237	212	255	259	239
1995	245	235	221	254	227	241	223	268	237
1997	271	256	251	263	232	251	250	287	258
1998	273	262	258	272	260	273	306	303	267
1999	293	268	259	277	266	294	286	311	276
2000	299	282	278	285	266	277	321	344	286
Total									
1990(c)	360	351	315	327	324	313	403	421	345
1991(d)	379	369	337	345	346	334	411	470	365
1992	393	377	350	351	363	341	457	447	376
1993	411	400	369	386	372	353	466	487	397
1994	424	407	387	389	391	351	491	481	407
1995	442	419	400	398	385	393	446	492	420
1997	484	454	441	430	409	401	484	553	457
1998	505	466	438	436	454	422	547	556	472
1999	533	482	448	455	465	445	549	595	491
2000	549	511	480	499	469	455	583	662	516

- (a) This survey was not conducted in August 1996.
- (b) Refers to mainly urban areas only. For more information see Paragraph 3 of the Explanatory Notes.
- (c) The August 1990 survey excluded all persons aged 70 and over.
- (d) The 1991 survey was conducted in July.

MEAN WEEKLY EARNINGS IN ALL JOBS—AUGUST(a) *continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Full-time workers									
1990(c)	519	509	483	497	513	483	583	593	509
1991(d)	548	533	506	507	554	508	562	625	535
1992	568	551	531	530	577	527	590	663	557
1993	611	581	553	558	611	535	627	683	589
1994	617	625	577	579	642	559	654	684	612
1995	651	633	588	596	640	596	619	724	630
1997	729	697	670	655	719	625	714	804	703
1998	750	711	672	660	721	639	733	807	715
1999	803	737	699	704	775	653	756	847	755
2000	827	823	745	739	790	701	832	914	800
Part-time workers									
1990(c)	213	193	184	193	189	190	213	195	198
1991(d)	214	212	186	202	202	206	182	217	206
1992	232	213	201	205	199	194	252	204	214
1993	241	220	206	241	224	207	243	254	227
1994	237	231	216	230	229	208	259	236	230
1995	238	229	216	245	220	229	228	261	231
1997	262	244	258	253	224	247	233	263	252
1998	270	248	246	260	247	260	296	282	257
1999	288	261	247	257	254	288	285	295	267
2000	300	280	267	278	259	268	304	326	282
Total									
1990(c)	459	444	417	428	440	419	512	518	444
1991(d)	481	463	434	434	469	432	504	550	464
1992	491	469	451	445	485	436	531	559	475
1993	525	498	470	476	513	450	561	585	503
1994	527	526	493	488	539	461	585	580	519
1995	555	531	498	499	531	501	546	601	532
1997	613	577	561	537	589	510	611	675	585
1998	633	587	557	550	595	521	652	666	596
1999	676	605	571	573	630	548	663	710	624
2000	693	669	612	612	636	566	732	760	659

- (a) This survey was not conducted in August 1996.
- (b) Refers to mainly urban areas only. For more information see Paragraph 3 of the Explanatory Notes.
- (c) The August 1990 survey excluded all persons aged 70 and over.
- (d) The 1991 survey was conducted in July.

WEEKLY EARNINGS IN ALL JOBS OF FULL-TIME AND PART-TIME WORKERS

		FULL-TIME WORKERS . . .			PART-TIME WORKERS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings in all jobs (\$)										
Under 100	'000	7.3	6.0	13.3	141.4	265.9	407.3	148.7	271.9	420.6
100 and under 200	'000	24.3	13.5	37.8	105.9	272.8	378.7	130.2	286.3	416.5
200 and under 300	'000	70.8	52.4	123.2	87.2	268.3	355.4	158.0	320.7	478.6
300 and under 400	'000	114.4	112.3	226.7	59.7	259.5	319.2	174.1	371.8	545.9
400 and under 500	'000	300.2	263.6	563.8	40.8	174.3	215.2	341.0	438.0	778.9
500 and under 600	'000	453.7	360.6	814.4	22.2	81.7	103.9	476.0	442.3	918.3
600 and under 700	'000	487.2	331.0	818.2	12.4	47.3	59.7	499.6	378.2	877.8
700 and under 800	'000	354.9	216.8	571.8	5.2	20.3	25.4	360.1	237.1	597.2
800 and under 900	'000	313.2	150.4	463.6	*3.2	10.3	13.5	316.4	160.7	477.1
900 and under 1,000	'000	258.9	130.8	389.7	5.4	7.2	12.6	264.3	138.0	402.3
1,000 and under 1,200	'000	363.0	124.9	487.9	5.0	6.8	11.8	368.0	131.7	499.7
1,200 and under 1,400	'000	201.3	45.0	246.2	*2.6	*2.3	4.9	203.9	47.3	251.1
1,400 and under 1,600	'000	104.7	23.8	128.5	*1.5	**0.3	*1.8	106.2	24.1	130.3
1,600 and under 1,800	'000	59.8	9.0	68.8	—	**0.4	**0.4	59.8	9.4	69.3
1,800 and under 2,000	'000	45.1	6.6	51.7	—	*1.1	*1.1	45.1	7.7	52.8
2,000 and over	'000	105.3	17.8	123.1	*3.1	*0.9	*4.0	108.4	18.8	127.1
Could not be determined(a)	'000	371.5	154.0	525.5	25.3	101.1	126.4	396.8	255.1	652.0
Total	'000	3 635.7	2 018.5	5 654.2	520.8	1 520.6	2 041.4	4 156.5	3 539.1	7 695.6
Median weekly earnings in all jobs	\$	741	621	691	200	259	245	685	485	591
Mean weekly earnings in all jobs	\$	862	691	800	270	286	282	784	516	659

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN ALL JOBS, BY RELATIONSHIP IN HOUSEHOLD

	HUSBAND OR WIFE . . .			LONE PARENT			Other family person(a)	Non-family member(b)	Total	
	With children under 15 years	Without children under 15 years	Total	With children under 15 years	Without children under 15 years	Total				
	'000	'000	'000	'000	'000	'000				
FULL-TIME WORKERS										
Weekly earnings in all jobs (\$)										
Under 100	'000	**0.7	*2.3	*3.0	—	—	—	*4.4	5.9	13.3
100 and under 200	'000	8.1	11.2	19.3	*1.3	—	*1.3	11.6	5.6	37.8
200 and under 300	'000	15.4	18.3	33.7	*1.2	*0.8	*2.0	65.5	21.9	123.2
300 and under 400	'000	33.5	46.5	80.0	*3.0	*3.7	6.7	94.2	45.8	226.7
400 and under 500	'000	115.4	166.0	281.4	13.1	7.3	20.5	137.3	124.6	563.8
500 and under 600	'000	190.1	260.4	450.5	16.3	11.6	27.8	154.2	181.9	814.4
600 and under 700	'000	227.0	270.1	497.1	14.6	17.2	31.7	107.6	181.7	818.2
700 and under 800	'000	162.9	197.8	360.7	10.0	12.3	22.4	63.6	125.1	571.8
800 and under 900	'000	149.4	154.2	303.6	11.4	8.7	20.1	38.9	100.9	463.6
900 and under 1,000	'000	129.1	142.9	272.0	7.6	9.8	17.4	19.3	81.0	389.7
1,000 and under 1,200	'000	159.4	176.6	336.0	7.0	9.5	16.6	29.3	106.0	487.9
1,200 and under 1,400	'000	93.9	89.2	183.1	*3.7	*3.7	7.5	9.7	46.0	246.2
1,400 and under 1,600	'000	46.2	52.8	99.0	*0.9	*1.0	*1.9	4.7	23.0	128.5
1,600 and under 1,800	'000	29.1	20.8	50.0	*0.8	*1.4	*2.2	*1.7	14.9	68.8
1,800 and under 2,000	'000	25.1	16.3	41.4	**0.4	*1.8	*2.2	*1.1	7.0	51.7
2,000 and over	'000	46.0	44.1	90.1	*2.0	*0.8	*2.8	*4.2	26.0	123.1
Could not be determined(c)	'000	136.9	210.3	347.1	*4.3	7.2	11.5	69.9	97.0	525.5
Total	'000	1 568.3	1 879.8	3 448.1	97.7	96.9	194.6	817.2	1 194.2	5 654.2
Median weekly earnings in all jobs	\$	766	716	744	653	712	700	520	681	691
Mean weekly earnings in all jobs	\$	894	830	860	756	797	776	573	791	800

PART-TIME WORKERS

Weekly earnings in all jobs (\$)										
Under 50	'000	10.6	12.2	22.7	5.3	*1.3	6.6	104.3	16.1	149.8
50 and under 100	'000	34.1	30.6	64.7	10.1	*3.1	13.2	144.1	35.6	257.5
100 and under 150	'000	37.3	35.2	72.6	12.9	4.9	17.8	79.2	33.1	202.7
150 and under 200	'000	41.9	38.0	79.9	10.2	*3.0	13.3	57.8	25.0	176.0
200 and under 250	'000	54.1	41.7	95.8	11.7	*1.7	13.4	45.6	22.8	177.6
250 and under 300	'000	54.3	48.0	102.2	13.5	*3.1	16.7	28.7	30.3	177.9
300 and under 350	'000	62.0	52.0	114.0	11.6	*4.4	16.0	23.0	20.7	173.7
350 and under 400	'000	48.4	48.0	96.4	10.7	*2.5	13.2	17.4	18.5	145.5
400 and under 500	'000	76.2	69.6	145.8	12.4	*4.0	16.4	21.3	31.7	215.2
500 and under 600	'000	40.4	35.2	75.6	*3.8	*1.3	5.1	7.6	15.6	103.9
600 and under 700	'000	21.2	19.9	41.1	*2.1	*3.1	5.2	*3.7	9.7	59.7
700 and under 800	'000	10.0	9.9	19.9	**0.4	**0.2	**0.6	**0.6	*4.4	25.4
800 and under 900	'000	5.8	5.0	10.7	*0.7	*0.1	*0.8	—	*1.9	13.5
900 and under 1,000	'000	*3.3	5.8	9.1	**0.1	**0.3	*0.4	—	*3.0	12.6
1,000 and over	'000	10.6	8.9	19.5	**0.1	**0.1	*0.2	**0.5	*4.0	24.1
Could not be determined(c)	'000	39.4	47.8	87.3	*3.4	*2.1	5.5	17.8	15.9	126.4
Total	'000	549.6	507.7	1 057.4	109.0	35.3	144.3	551.5	288.3	2 041.4
Median weekly earnings in all jobs	\$	306	314	310	251	280	253	101	251	245
Mean weekly earnings in all jobs	\$	349	353	351	266	303	274	153	294	282

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes persons who were a dependent student, non-dependent child or other family member.

(b) Includes persons for whom relationship in household could not be determined.

(c) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN ALL JOBS, BY RELATIONSHIP IN HOUSEHOLD *continued*

	HUSBAND OR WIFE . . .			LONE PARENT			Other family person(a)	Non-family member(b)	Total	
	<i>With children under 15 years</i>	<i>Without children under 15 years</i>	<i>Total</i>	<i>With children under 15 years</i>	<i>Without children under 15 years</i>	<i>Total</i>				
TOTAL										
Weekly earnings in all jobs (\$)										
Under 100	'000	45.4	45.1	90.4	15.4	*4.4	19.8	252.8	57.6	420.6
100 and under 200	'000	87.4	84.4	171.8	24.5	7.9	32.4	148.5	63.8	416.5
200 and under 300	'000	123.8	108.0	231.8	26.4	5.6	32.0	139.8	75.0	478.6
300 and under 400	'000	143.9	146.5	290.4	25.3	10.5	35.9	134.7	85.0	545.9
400 and under 500	'000	191.6	235.6	427.2	25.5	11.4	36.9	158.6	156.3	778.9
500 and under 600	'000	230.5	295.6	526.1	20.1	12.9	33.0	161.8	197.5	918.3
600 and under 700	'000	248.2	290.0	538.2	16.7	20.3	37.0	111.3	191.4	877.8
700 and under 800	'000	172.9	207.7	380.6	10.4	12.5	23.0	64.1	129.5	597.2
800 and under 900	'000	155.2	159.1	314.4	12.1	8.9	21.0	38.9	102.8	477.1
900 and under 1,000	'000	132.3	148.8	281.1	7.7	10.2	17.8	19.3	84.0	402.3
1,000 and under 1,200	'000	164.1	181.1	345.3	7.0	9.5	16.6	29.3	108.5	499.7
1,200 and under 1,400	'000	96.0	91.3	187.3	*3.7	*3.8	7.6	9.7	46.6	251.1
1,400 and under 1,600	'000	47.4	53.5	100.9	*0.9	*1.0	*1.9	4.7	23.0	130.3
1,600 and under 1,800	'000	29.6	20.8	50.4	*0.8	*1.4	*2.2	*1.7	14.9	69.3
1,800 and under 2,000	'000	25.8	16.3	42.1	**0.5	*1.8	*2.3	*1.1	7.3	52.8
2,000 and over	'000	47.6	45.5	93.1	*2.0	*0.8	*2.8	4.7	26.5	127.1
Could not be determined(c)	'000	176.3	258.1	434.4	7.7	9.3	17.0	87.6	112.9	652.0
Total	'000	2 118.0	2 387.5	4 505.5	206.8	132.2	338.9	1 368.7	1 482.5	7 695.6
Median weekly earnings in all jobs	\$	650	648	650	420	626	501	368	606	591
Mean weekly earnings in all jobs	\$	751	727	738	496	663	560	398	692	659

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who were a dependent student, non-dependent child or other family member.

(b) Includes persons for whom relationship in household could not be determined.

(c) See paragraphs 11 and 12 of the Explanatory Notes.

MEAN WEEKLY EARNINGS IN MAIN JOB

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age groups (years)									
15-24	550	513	534	196	171	182	410	327	368
25-34	839	732	799	402	336	354	794	596	704
35-44	967	751	899	438	347	359	933	547	753
45-54	967	730	882	432	358	371	924	568	755
55-59	895	654	824	364	317	331	823	492	687
60-64	802	588	754	377	345	357	697	427	592
65 and over	901	489	822	373	227	310	652	295	536
Birthplace									
Born in Australia	850	683	790	293	294	294	761	499	637
Born outside Australia	906	707	836	334	313	319	823	540	698
Main English-speaking countries	1 012	790	939	401	335	351	942	582	781
Other countries	819	647	757	299	292	295	731	506	632
Industry									
Agriculture, forestry and fishing	575	502	563	329	251	293	519	360	479
Mining	1 290	959	1 263	*1 006	*795	*985	1 281	953	1 254
Manufacturing	805	636	767	353	315	331	776	555	717
Electricity, gas and water supply	1 049	734	1 003	*332	*348	*341	1 035	685	979
Construction	824	604	809	505	310	414	802	467	764
Wholesale trade	798	680	770	337	338	338	764	578	709
Retail trade	612	539	583	174	197	190	454	313	377
Accommodation, cafes and restaurants	627	536	590	258	229	238	471	321	385
Transport and storage	954	700	892	417	399	411	870	622	804
Communication services	963	815	922	492	360	403	937	704	862
Finance and insurance	1 270	730	999	379	380	380	1 237	623	880
Property and business services	1 036	737	916	371	328	341	935	581	766
Government administration and defence	896	800	854	456	361	385	865	700	786
Education	953	789	858	363	338	342	858	600	686
Health and community services	876	686	740	381	391	390	757	528	573
Cultural and recreational services	939	735	865	249	280	269	694	457	578
Personal and other services	827	586	737	306	237	253	768	440	612
Occupation									
Managers and administrators	1 237	1 111	1 210	892	555	653	1 232	1 043	1 187
Professionals	1 102	880	1 005	463	481	478	1 050	743	889
Associate professionals	973	713	888	357	388	378	930	628	815
Tradespersons and related workers	743	542	729	462	284	397	723	447	696
Advanced clerical and service workers	887	634	671	378	345	348	793	531	562
Intermediate clerical, sales and service workers	733	583	640	287	282	283	645	438	496
Intermediate production and transport workers	751	551	732	351	253	324	686	433	653
Elementary clerical, sales and service workers	642	518	580	188	201	198	434	285	334
Labourers and related workers	595	470	562	235	234	234	468	323	412
Sector									
Public	944	781	869	420	388	393	894	641	756
Private	846	651	782	289	278	281	752	466	624
Size of location (employees)									
Less than 10	701	580	662	265	259	260	614	396	513
10-19	785	618	724	257	259	259	693	438	569
20-99	839	685	782	280	299	293	748	515	638
100 or more	1 014	771	924	406	371	380	949	623	800
Not known	800	587	740	301	238	258	677	367	539
Total	864	688	801	303	298	300	777	508	651

* estimate has a relative standard error of between 25% and 50% and should be used with caution

CHARACTERISTICS OF FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15-24	477.9	355.5	833.4	300.0	418.3	718.4	778.0	773.8	1 551.7
25-34	966.0	576.4	1 542.4	106.2	299.8	406.1	1 072.2	876.3	1 948.5
35-44	958.9	435.6	1 394.5	64.8	437.9	502.7	1 023.7	873.5	1 897.2
45-54	793.4	424.5	1 218.0	66.4	327.6	394.0	859.9	752.1	1 612.0
55-59	224.9	90.1	315.0	33.3	84.2	117.4	258.2	174.2	432.4
60-64	91.9	23.3	115.2	26.2	44.1	70.4	118.1	67.4	185.6
65 and over	25.9	6.7	32.7	20.5	15.0	35.6	46.5	21.8	68.3
Birthplace									
Born in Australia	2 634.4	1 440.5	4 074.9	473.7	1 284.8	1 758.5	3 108.1	2 725.3	5 833.4
Born outside Australia	904.6	471.6	1 376.2	143.8	342.2	486.0	1 048.4	813.8	1 862.2
Main English-speaking countries	400.1	196.4	596.4	50.5	163.2	213.7	450.5	359.6	810.1
Other countries	504.5	275.2	779.7	93.3	179.0	272.3	597.8	454.2	1 052.1
Industry									
Agriculture, forestry and fishing	104.1	21.0	125.1	28.3	25.8	54.1	132.4	46.8	179.2
Mining	61.3	5.4	66.6	*1.9	*0.7	*2.6	63.2	6.1	69.3
Manufacturing	736.1	208.9	945.0	47.6	69.8	117.3	783.7	278.7	1 062.3
Electricity, gas and water supply	54.4	9.0	63.3	*1.0	*1.5	*2.5	55.4	10.5	65.8
Construction	358.8	26.7	385.5	28.5	26.7	55.1	387.3	53.3	440.6
Wholesale trade	261.9	84.3	346.2	19.3	36.2	55.5	281.3	120.5	401.8
Retail trade	336.4	216.4	552.8	174.8	391.9	566.7	511.2	608.4	1 119.6
Accommodation, cafes and restaurants	104.9	71.7	176.6	68.4	155.9	224.3	173.3	227.6	400.9
Transport and storage	218.8	67.8	286.6	36.1	24.5	60.7	254.9	92.3	347.2
Communication services	103.0	39.5	142.5	6.1	12.9	19.0	109.1	52.4	161.5
Finance and insurance	129.6	127.4	257.1	5.4	56.9	62.4	135.1	184.3	319.4
Property and business services	410.4	261.5	671.9	71.2	159.3	230.5	481.6	420.9	902.5
Government administration and defence	169.1	131.4	300.5	13.0	40.0	53.0	182.1	171.3	353.4
Education	174.3	236.3	410.6	32.3	171.1	203.4	206.6	407.4	614.0
Health and community services	128.0	295.8	423.8	36.6	346.1	382.7	164.6	641.9	806.5
Cultural and recreational services	63.0	34.7	97.8	30.9	53.9	84.8	94.0	88.6	182.6
Personal and other services	124.8	74.3	199.1	16.1	53.8	69.9	140.9	128.1	268.9
Occupation									
Managers and administrators	296.4	75.4	371.8	5.8	12.8	18.6	302.2	88.2	390.4
Professionals	667.7	502.5	1 170.2	59.5	264.8	324.3	727.2	767.3	1 494.5
Associate professionals	499.9	231.7	731.7	35.2	81.3	116.5	535.1	313.0	848.2
Tradespersons and related workers	758.6	54.5	813.1	56.3	31.8	88.1	815.0	86.3	901.3
Advanced clerical and service workers	31.6	183.3	214.8	7.2	109.7	117.0	38.8	293.0	331.8
Intermediate clerical, sales and service workers	339.1	544.8	883.9	78.6	503.6	582.2	417.7	1 048.3	1 466.1
Intermediate production and transport workers	483.0	51.5	534.5	89.8	33.0	122.8	572.7	84.6	657.3
Elementary clerical, sales and service workers	153.5	155.9	309.5	125.0	408.3	533.2	278.5	564.2	842.7
Labourers and related workers	309.2	112.5	421.7	160.1	181.7	341.8	469.3	294.2	763.5
Sector									
Public	629.6	537.7	1 167.3	64.4	298.6	363.1	694.1	836.3	1 530.4
Private	2 909.4	1 374.4	4 283.8	553.1	1 328.4	1 881.4	3 462.4	2 702.8	6 165.2
Size of location (employees)									
Less than 10	842.8	371.9	1 214.8	189.2	476.8	666.0	1 032.1	848.7	1 880.8
10-19	421.2	233.8	655.0	83.5	228.9	312.5	504.7	462.8	967.5
20-99	921.5	537.1	1 458.5	171.0	419.8	590.8	1 092.5	956.8	2 049.3
100 or more	1 234.9	723.7	1 958.6	138.6	427.8	566.4	1 373.5	1 151.6	2 525.1
Not known	118.6	45.6	164.2	35.1	73.7	108.8	153.7	119.3	273.0
Total	3 539.0	1 912.1	5 451.1	617.5	1 627.0	2 244.5	4 156.5	3 539.1	7 695.6

* estimate has a relative standard error of between 25% and 50% and should be used with caution

WEEKLY EARNINGS IN MAIN JOB, BY HOURS PAID

		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(a)
MALES										
Weekly earnings in main job (\$)										
Under 100	'000	144.9	*3.3	*1.6	*1.8	*1.1	—	—	**0.6	153.4
100 and under 200	'000	101.0	12.9	*2.2	4.8	*4.0	**0.4	*1.2	5.6	132.1
200 and under 300	'000	52.7	42.4	9.6	21.4	18.2	*3.3	*4.6	9.5	161.7
300 and under 400	'000	20.4	44.9	15.0	43.1	28.9	*4.6	7.0	11.8	175.7
400 and under 500	'000	9.3	25.9	28.2	128.2	96.4	14.1	16.3	24.7	343.2
500 and under 600	'000	5.0	16.1	21.3	181.7	156.4	29.2	31.0	38.6	479.7
600 and under 700	'000	6.7	10.1	13.3	170.5	161.3	42.7	37.0	55.5	497.6
700 and under 800	'000	*3.1	*3.8	9.5	128.2	101.1	34.4	30.7	47.1	357.9
800 and under 900	'000	*3.5	5.7	4.9	100.9	84.6	28.0	38.4	47.8	314.4
900 and under 1,000	'000	*3.5	7.1	8.3	89.6	52.0	19.6	29.9	54.1	265.0
1,000 and under 1,200	'000	*3.4	7.3	8.3	123.1	65.9	27.2	38.7	90.5	364.4
1,200 and under 1,400	'000	*1.6	*3.9	*3.3	55.8	34.3	17.8	24.3	59.2	200.0
1,400 and under 1,600	'000	*1.1	*0.9	*2.8	34.7	16.9	*4.5	14.9	25.6	101.8
1,600 and under 1,800	'000	**0.1	*0.9	*0.9	13.2	8.1	*3.6	7.9	23.7	58.5
1,800 and under 2,000	'000	—	*1.4	**0.4	11.9	*4.0	*3.5	8.3	15.5	44.9
2,000 and over	'000	*1.6	*2.4	*2.4	18.8	12.4	5.1	15.2	47.6	105.5
Could not be determined(b)	'000	**0.6	—	—	—	*0.7	—	**0.3	**0.3	400.9
Total	'000	358.6	189.1	132.1	1 127.8	846.2	237.9	305.7	557.7	4 156.5
Median weekly earnings in main job	\$	121	361	533	701	655	752	850	951	680
Mean weekly earnings in main job	\$	206	491	644	800	751	878	992	1 102	777
FEMALES										
Weekly earnings in main job (\$)										
Under 100	'000	269.3	*2.9	*1.4	*2.2	*1.2	—	—	**0.4	278.2
100 and under 200	'000	271.0	21.3	*1.5	*2.1	*1.2	**0.4	**0.6	*2.7	300.8
200 and under 300	'000	176.8	110.0	7.8	18.3	8.9	*1.5	*3.0	*2.7	329.2
300 and under 400	'000	64.3	177.0	49.1	51.3	23.3	*2.9	*3.7	*3.4	375.2
400 and under 500	'000	29.3	100.3	72.4	153.4	65.4	7.9	6.3	*4.3	439.7
500 and under 600	'000	16.5	41.1	42.8	197.2	96.6	19.0	13.2	8.9	435.6
600 and under 700	'000	11.6	26.4	21.8	170.7	92.0	19.3	9.8	15.5	367.5
700 and under 800	'000	6.2	14.2	14.7	109.3	54.4	8.5	15.1	11.7	234.2
800 and under 900	'000	*3.0	8.4	9.6	69.9	35.7	9.0	8.5	11.9	156.0
900 and under 1,000	'000	*1.6	6.5	14.2	56.9	29.2	6.9	13.1	9.1	137.5
1,000 and under 1,200	'000	*2.0	*3.9	8.2	55.8	28.8	*4.2	7.8	15.6	126.3
1,200 and under 1,400	'000	*0.4	*1.8	*3.1	17.8	6.1	*3.5	*3.2	8.0	43.9
1,400 and under 1,600	'000	**0.4	**0.5	**0.3	9.1	*2.0	*2.5	*3.2	*3.8	21.9
1,600 and under 1,800	'000	**0.2	**0.4	—	*2.6	*1.4	**0.4	*1.3	*2.3	8.6
1,800 and under 2,000	'000	*0.7	—	*0.8	*1.1	*0.9	*0.8	**0.2	*2.6	7.2
2,000 and over	'000	*0.9	**0.4	**0.4	5.9	*3.4	*1.1	*2.6	*3.1	17.6
Could not be determined(b)	'000	*1.0	**0.4	—	—	**0.3	—	—	—	259.7
Total	'000	855.3	515.5	248.0	923.4	450.8	87.8	91.6	106.1	3 539.1
Median weekly earnings in main job	\$	151	361	480	602	606	651	750	801	477
Mean weekly earnings in main job	\$	192	403	549	669	669	742	837	911	508

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes employees whose hours paid could not be determined.

(b) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB, BY HOURS PAID *continued*

		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(a)
PERSONS										
Weekly earnings in main job (\$)										
Under 100	'000	414.3	6.2	*3.0	*4.0	*2.2	—	—	*1.0	431.6
100 and under 200	'000	372.0	34.2	*3.7	6.9	5.1	*0.9	*1.9	8.3	432.9
200 and under 300	'000	229.6	152.4	17.4	39.7	27.1	4.8	7.6	12.3	490.9
300 and under 400	'000	84.7	221.9	64.1	94.4	52.2	7.5	10.7	15.1	550.9
400 and under 500	'000	38.6	126.2	100.6	281.6	161.7	21.9	22.7	29.0	782.9
500 and under 600	'000	21.4	57.1	64.1	378.8	253.0	48.2	44.2	47.5	915.2
600 and under 700	'000	18.3	36.5	35.1	341.2	253.3	62.1	46.8	71.0	865.1
700 and under 800	'000	9.3	18.0	24.2	237.5	155.5	42.9	45.8	58.7	592.1
800 and under 900	'000	6.5	14.1	14.6	170.8	120.3	36.9	46.8	59.8	470.3
900 and under 1,000	'000	5.1	13.6	22.5	146.5	81.2	26.5	43.0	63.2	402.4
1,000 and under 1,200	'000	5.4	11.2	16.5	178.9	94.8	31.3	46.5	106.1	490.7
1,200 and under 1,400	'000	*1.9	5.7	6.4	73.6	40.4	21.2	27.5	67.2	244.0
1,400 and under 1,600	'000	*1.6	*1.4	*3.1	43.8	18.9	7.0	18.1	29.5	123.7
1,600 and under 1,800	'000	**0.3	*1.4	*0.9	15.8	9.5	*4.0	9.3	26.0	67.1
1,800 and under 2,000	'000	*0.7	*1.4	*1.3	13.0	4.9	*4.3	8.5	18.0	52.0
2,000 and over	'000	*2.4	*2.8	*2.8	24.6	15.8	6.2	17.8	50.6	123.1
Could not be determined(b)	'000	*1.6	**0.4	—	—	*1.1	—	**0.3	**0.3	660.6
Total	'000	1 213.8	704.6	380.1	2 051.2	1 297.0	325.7	397.3	663.8	7 695.6
Median weekly earnings in main job	\$	141	361	500	651	650	731	819	934	580
Mean weekly earnings in main job	\$	196	426	582	741	723	842	956	1 071	651

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes employees whose hours paid could not be determined.

(b) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB, BY LEAVE ENTITLEMENTS(a)

		WITH LEAVE			WITHOUT LEAVE			TOTAL		
		ENTITLEMENTS			ENTITLEMENTS . . . . .			. . . . .
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job (\$)										
Under 100	'000	*3.7	*3.9	7.6	*3.0	*2.9	5.9	6.7	6.8	13.5
100 and under 200	'000	14.1	9.7	23.8	9.7	5.8	15.5	23.8	15.5	39.3
200 and under 300	'000	56.9	43.1	100.0	14.5	8.5	23.0	71.4	51.6	123.0
300 and under 400	'000	77.7	85.8	163.6	27.9	18.2	46.1	105.6	104.1	209.7
400 and under 500	'000	242.1	220.4	462.5	40.6	27.1	67.7	282.7	247.5	530.3
500 and under 600	'000	385.6	305.4	691.0	53.4	33.7	87.1	439.0	339.0	778.0
600 and under 700	'000	416.0	284.9	700.8	55.0	25.5	80.4	471.0	310.3	781.3
700 and under 800	'000	316.7	198.0	514.6	28.2	11.9	40.1	344.9	209.8	554.7
800 and under 900	'000	281.5	135.9	417.4	24.4	5.6	30.0	305.9	141.6	447.5
900 and under 1,000	'000	240.4	123.7	364.1	16.6	4.9	21.5	256.9	128.6	385.6
1,000 and under 1,200	'000	331.4	114.3	445.7	26.9	*3.2	30.1	358.2	117.5	475.8
1,200 and under 1,400	'000	178.6	37.6	216.2	18.8	*2.6	21.4	197.4	40.2	237.6
1,400 and under 1,600	'000	93.1	17.8	111.0	6.9	*2.5	9.4	100.0	20.3	120.4
1,600 and under 1,800	'000	53.6	7.3	60.8	*4.3	—	*4.3	57.8	7.3	65.1
1,800 and under 2,000	'000	40.2	5.7	46.0	*4.0	*0.8	4.8	44.3	6.5	50.8
2,000 and over	'000	92.1	14.4	106.5	12.0	*2.1	14.1	104.1	16.5	120.6
Could not be determined(b)	'000	254.1	118.2	372.3	115.0	30.8	145.8	369.2	149.0	518.1
Total	'000	3 077.9	1 726.0	4 803.9	461.2	186.1	647.3	3 539.0	1 912.1	5 451.1
Median weekly earnings in main job	\$	751	635	701	626	533	600	750	621	694
Mean weekly earnings in main job	\$	874	698	810	788	587	726	864	688	801

PART-TIME EMPLOYEES

Weekly earnings in main job (\$)										
Under 50	'000	*2.9	*3.1	6.1	55.5	91.9	147.4	58.5	95.0	153.5
50 and under 100	'000	5.9	17.3	23.2	82.3	159.1	241.4	88.2	176.4	264.6
100 and under 150	'000	8.5	29.8	38.4	52.5	117.6	170.1	61.1	147.4	208.5
150 and under 200	'000	8.4	38.2	46.6	38.8	99.7	138.5	47.2	137.9	185.2
200 and under 250	'000	10.6	50.7	61.2	37.8	79.9	117.7	48.4	130.6	178.9
250 and under 300	'000	10.3	70.0	80.3	31.6	77.1	108.7	41.9	147.0	188.9
300 and under 350	'000	13.4	78.2	91.7	27.2	64.1	91.4	40.6	142.4	183.0
350 and under 400	'000	9.1	72.2	81.3	20.4	56.6	76.9	29.4	128.8	158.2
400 and under 500	'000	18.9	119.9	138.8	41.6	72.3	113.9	60.4	192.2	252.6
500 and under 600	'000	12.1	64.9	77.0	28.5	31.7	60.2	40.7	96.5	137.2
600 and under 700	'000	6.1	36.1	42.2	20.5	21.1	41.7	26.6	57.2	83.8
700 and under 800	'000	5.0	19.3	24.3	8.0	5.1	13.1	13.0	24.4	37.4
800 and under 900	'000	*1.1	9.3	10.4	7.3	5.1	12.5	8.5	14.4	22.9
900 and under 1,000	'000	*3.6	7.2	10.8	*4.4	*1.7	6.0	8.0	8.9	16.9
1,000 and over	'000	*3.9	11.3	15.2	9.3	5.8	15.1	13.2	17.2	30.4
Could not be determined(b)	'000	4.8	42.2	47.0	26.9	68.5	95.4	31.7	110.7	142.4
Total	'000	124.7	669.8	794.5	492.8	957.2	1 450.0	617.5	1 627.0	2 244.5
Median weekly earnings in main job	\$	350	362	360	200	183	190	231	270	259
Mean weekly earnings in main job	\$	396	394	394	279	231	247	303	298	300

* estimate has a relative standard error of between 25% and 50% and should be used with caution (a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.
 — nil or rounded to zero (including null cells) (b) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB, BY LEAVE ENTITLEMENTS(a) *continued*

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
		TOTAL								
Weekly earnings in main job (\$)										
Under 100	'000	12.6	24.3	36.9	140.8	253.9	394.7	153.4	278.2	431.6
100 and under 200	'000	31.0	77.7	108.8	101.1	223.1	324.1	132.1	300.8	432.9
200 and under 300	'000	77.8	163.7	241.5	83.9	165.5	249.4	161.7	329.2	490.9
300 and under 400	'000	100.2	236.3	336.5	75.5	139.0	214.4	175.7	375.2	550.9
400 and under 500	'000	261.0	340.3	601.3	82.2	99.4	181.6	343.2	439.7	782.9
500 and under 600	'000	397.8	370.2	768.0	81.9	65.3	147.3	479.7	435.6	915.2
600 and under 700	'000	422.1	320.9	743.0	75.5	46.6	122.1	497.6	367.5	865.1
700 and under 800	'000	321.6	217.3	538.9	36.2	16.9	53.2	357.9	234.2	592.1
800 and under 900	'000	282.6	145.2	427.8	31.7	10.8	42.5	314.4	156.0	470.3
900 and under 1,000	'000	244.0	130.9	374.9	21.0	6.6	27.5	265.0	137.5	402.4
1,000 and under 1,200	'000	333.6	121.4	455.0	30.8	4.9	35.7	364.4	126.3	490.7
1,200 and under 1,400	'000	179.3	39.3	218.6	20.7	4.6	25.3	200.0	43.9	244.0
1,400 and under 1,600	'000	93.8	18.7	112.5	8.0	*3.2	11.2	101.8	21.9	123.7
1,600 and under 1,800	'000	53.6	8.3	61.8	4.9	**0.3	5.2	58.5	8.6	67.1
1,800 and under 2,000	'000	40.2	6.0	46.3	4.6	*1.1	5.8	44.9	7.2	52.0
2,000 and over	'000	92.3	14.7	107.0	13.1	*2.9	16.0	105.5	17.6	123.1
Could not be determined(b)	'000	259.0	160.4	419.4	141.9	99.3	241.2	400.9	259.7	660.6
Total		3 202.5	2 395.8	5 598.3	954.0	1 143.3	2 097.3	4 156.5	3 539.1	7 695.6
Median weekly earnings in main job	\$	749	561	651	400	221	280	680	477	580
Mean weekly earnings in main job	\$	854	613	750	496	284	377	777	508	651

* estimate has a relative standard error of between 25% and 50% and should be used with caution (a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use (b) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB, BY OCCUPATION AND SECTOR

		<i>Managers and adminis- trators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Trades- persons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>	<i>Intermediate production and transport workers</i>
FULL-TIME EMPLOYEES								
Weekly earnings in main job (\$)								
Under 100	'000	**0.3	**0.4	*0.8	*2.0	**0.4	*0.8	**0.5
100 and under 200	'000	*2.3	5.5	*3.2	10.1	*0.9	5.9	*1.5
200 and under 300	'000	*3.8	6.0	11.3	43.6	*4.2	17.9	7.1
300 and under 400	'000	7.0	12.9	18.4	43.2	6.8	42.9	14.1
400 and under 500	'000	9.8	26.8	41.4	80.8	24.3	125.5	68.6
500 and under 600	'000	18.1	70.0	74.2	108.2	38.0	194.4	104.1
600 and under 700	'000	21.8	114.8	107.1	119.7	51.6	182.8	82.6
700 and under 800	'000	25.4	120.2	82.5	88.9	31.3	95.8	53.0
800 and under 900	'000	24.5	132.6	68.9	76.7	14.6	62.3	38.8
900 and under 1,000	'000	27.5	171.2	60.8	39.5	7.3	32.4	32.8
1,000 and under 1,200	'000	54.5	186.6	73.8	59.2	8.7	29.9	43.9
1,200 and under 1,400	'000	35.6	85.6	41.6	28.8	*3.6	13.2	22.2
1,400 and under 1,600	'000	24.3	43.7	18.4	15.3	*2.3	*4.2	10.0
1,600 and under 1,800	'000	14.5	25.7	8.0	7.9	**0.6	*4.0	*3.0
1,800 and under 2,000	'000	13.0	23.1	5.8	4.8	—	*0.7	*2.3
2,000 and over	'000	30.8	44.4	23.3	10.2	*1.2	*3.2	4.8
Could not be determined(a)	'000	58.6	100.9	92.1	74.2	19.0	67.9	45.2
Total	'000	371.8	1 170.2	731.7	813.1	214.8	883.9	534.5
Males	'000	296.4	667.7	499.9	758.6	31.6	339.1	483.0
Females	'000	75.4	502.5	231.7	54.5	183.3	544.8	51.5
Median weekly earnings								
Males	\$	1 050	982	850	674	739	670	656
Females	\$	990	850	654	493	614	567	500
Persons	\$	1 036	921	765	651	630	601	649
Mean weekly earnings								
Males	\$	1 237	1 102	973	743	887	733	751
Females	\$	1 111	880	713	542	634	583	551
Persons	\$	1 210	1 005	888	729	671	640	732

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) See paragraphs 11 and 12 of the Explanatory Notes.

* estimate has a relative standard error of between 25% and 50% and

WEEKLY EARNINGS IN MAIN JOB, BY OCCUPATION AND SECTOR *continued*

		<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Public sector</i>	<i>Private sector</i>	<i>Total</i>
.....						
FULL-TIME EMPLOYEES						
.....						
Weekly earnings in main job (\$)						
Under 100	'000	*2.7	5.7	**0.6	12.9	13.5
100 and under 200	'000	*3.1	6.8	*3.2	36.0	39.3
200 and under 300	'000	12.9	16.4	12.5	110.5	123.0
300 and under 400	'000	30.1	34.3	17.8	191.9	209.7
400 and under 500	'000	65.6	87.5	50.8	479.5	530.3
500 and under 600	'000	71.6	99.4	119.1	659.0	778.0
600 and under 700	'000	44.3	56.4	166.5	614.8	781.3
700 and under 800	'000	21.3	36.1	154.9	399.8	554.7
800 and under 900	'000	11.8	17.3	134.3	313.1	447.5
900 and under 1,000	'000	5.8	8.4	143.7	241.8	385.6
1,000 and under 1,200	'000	6.5	12.6	163.6	312.1	475.8
1,200 and under 1,400	'000	*2.4	4.6	66.2	171.4	237.6
1,400 and under 1,600	'000	*0.7	*1.3	33.1	87.3	120.4
1,600 and under 1,800	'000	*0.7	**0.6	13.8	51.3	65.1
1,800 and under 2,000	'000	**0.6	**0.4	8.0	42.7	50.8
2,000 and over	'000	*2.3	**0.5	19.2	101.4	120.6
Could not be determined(a)	'000	27.0	33.3	60.0	458.1	518.1
Total	'000	309.5	421.7	1 167.3	4 283.8	5 451.1
Males	'000	153.5	309.2	629.6	2 909.4	3 539.0
Females	'000	155.9	112.5	537.7	1 374.4	1 912.1
Median weekly earnings						
Males	\$	576	551	873	701	750
Females	\$	492	478	745	588	621
Persons	\$	525	522	801	652	694
Mean weekly earnings						
Males	\$	642	595	944	846	864
Females	\$	518	470	781	651	688
Persons	\$	580	562	869	782	801

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB, BY OCCUPATION AND SECTOR *continued*

		Managers and adminis- trators	Professionals	Associate professionals	Trades- persons and related workers	Advanced clerical and service workers	Intermediate clerical, sales and service workers	Intermediate production and transport workers
TOTAL								
Weekly earnings in main job (\$)								
Under 100	'000	*0.8	21.9	16.9	10.3	6.6	76.3	21.0
100 and under 200	'000	4.6	37.9	13.9	22.7	14.6	122.4	22.4
200 and under 300	'000	6.1	35.5	29.2	60.3	25.5	127.5	30.1
300 and under 400	'000	8.2	54.7	34.5	55.1	29.6	156.0	29.7
400 and under 500	'000	11.4	78.2	55.5	90.7	40.8	205.5	80.2
500 and under 600	'000	19.4	110.5	85.4	117.0	47.4	224.7	114.8
600 and under 700	'000	22.1	143.8	118.4	122.8	56.6	196.4	89.1
700 and under 800	'000	25.5	139.3	86.3	90.6	33.4	98.9	55.7
800 and under 900	'000	25.7	142.8	71.1	78.2	15.0	65.3	41.4
900 and under 1,000	'000	27.5	180.8	61.8	42.5	7.8	33.7	33.7
1,000 and under 1,200	'000	55.0	194.8	74.4	61.9	9.1	31.4	44.8
1,200 and under 1,400	'000	36.2	88.3	42.1	30.0	*4.2	13.2	22.5
1,400 and under 1,600	'000	24.7	45.1	19.0	16.1	*2.3	*4.2	10.2
1,600 and under 1,800	'000	14.5	26.5	8.6	8.1	**0.6	*4.0	*3.0
1,800 and under 2,000	'000	13.3	23.4	5.8	4.8	—	*0.7	*3.0
2,000 and over	'000	31.3	46.1	23.3	10.2	*1.2	*3.2	4.9
Could not be determined(a)	'000	64.0	125.0	102.1	80.0	36.9	102.5	50.9
Total	'000	390.4	1 494.5	848.2	901.3	331.8	1 466.1	657.3
Males	'000	302.2	727.2	535.1	815.0	38.8	417.7	572.7
Females	'000	88.2	767.3	313.0	86.3	293.0	1 048.3	84.6
Median weekly earnings								
Males	\$	1 037	960	806	651	700	617	606
Females	\$	921	720	601	400	538	443	432
Persons	\$	1 005	830	701	634	553	496	600
Mean weekly earnings								
Males	\$	1 232	1 050	930	723	793	645	686
Females	\$	1 043	743	628	447	531	438	433
Persons	\$	1 187	889	815	696	562	496	653

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 11 and 12 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered

WEEKLY EARNINGS IN MAIN JOB, BY OCCUPATION AND SECTOR *continued*

		<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Public sector</i>	<i>Private sector</i>	<i>Total</i>
TOTAL						
Weekly earnings in main job (\$)						
Under 100	'000	183.8	94.0	32.0	399.7	431.6
100 and under 200	'000	112.9	81.4	46.9	386.0	432.9
200 and under 300	'000	101.3	75.4	66.2	424.7	490.9
300 and under 400	'000	105.7	77.4	79.6	471.4	550.9
400 and under 500	'000	97.7	122.8	101.6	681.3	782.9
500 and under 600	'000	83.8	112.4	159.8	755.5	915.2
600 and under 700	'000	51.7	64.2	191.9	673.2	865.1
700 and under 800	'000	23.0	39.4	168.6	423.5	592.1
800 and under 900	'000	12.1	18.8	142.9	327.4	470.3
900 and under 1,000	'000	5.8	8.8	150.3	252.1	402.4
1,000 and under 1,200	'000	6.5	12.8	168.9	321.8	490.7
1,200 and under 1,400	'000	*2.4	5.1	67.0	177.0	244.0
1,400 and under 1,600	'000	*0.7	*1.3	33.8	89.9	123.7
1,600 and under 1,800	'000	*1.1	**0.6	13.9	53.1	67.1
1,800 and under 2,000	'000	**0.6	**0.4	8.0	44.0	52.0
2,000 and over	'000	*2.5	**0.5	19.5	103.6	123.1
Could not be determined(a)	'000	51.2	48.0	79.5	581.1	660.6
Total	'000	842.7	763.5	1 530.4	6 165.2	7 695.6
Males	'000	278.5	469.3	694.1	3 462.4	4 156.5
Females	'000	564.2	294.2	836.3	2 702.8	3 539.1
Median weekly earnings						
Males	\$	424	481	850	650	680
Females	\$	250	313	620	431	477
Persons	\$	296	416	709	550	580
Mean weekly earnings						
Males	\$	434	468	894	752	777
Females	\$	285	323	641	466	508
Persons	\$	334	412	756	624	651

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB, BY INDUSTRY

		<i>Agri- culture, forestry and fishing</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Elect- ricity, gas and water supply</i>	<i>Con- struction</i>	<i>Whole- sale trade</i>	<i>Retail trade</i>	<i>Accom- modation, cafes and rest- aurants</i>	<i>Transport and storage</i>
FULL-TIME EMPLOYEES										
Weekly earnings in main job (\$)										
Under 100	'000	*1.4	—	**0.2	—	—	**0.1	*1.8	**0.6	**0.2
100 and under 200	'000	*3.8	—	*4.4	**0.3	*3.4	*1.2	5.6	*1.7	*0.7
200 and under 300	'000	6.9	**0.1	19.9	**0.2	11.5	*4.3	28.7	8.4	*1.7
300 and under 400	'000	11.0	—	31.4	*0.7	14.2	10.6	47.3	16.9	6.1
400 and under 500	'000	22.4	*1.2	115.4	*2.3	29.6	33.1	101.7	29.1	21.4
500 and under 600	'000	26.6	*3.1	151.4	*3.5	43.8	65.6	118.4	31.3	34.5
600 and under 700	'000	14.1	*2.3	132.9	6.3	58.0	57.9	80.0	28.1	38.2
700 and under 800	'000	6.3	*3.7	101.4	10.5	37.4	33.2	40.8	15.8	30.6
800 and under 900	'000	*3.5	*4.1	78.5	8.9	37.4	22.8	25.4	8.1	28.5
900 and under 1,000	'000	*3.7	5.3	57.7	5.6	22.2	20.9	13.6	*3.8	20.1
1,000 and under 1,200	'000	5.3	11.3	80.8	8.0	40.7	21.6	11.1	5.3	25.7
1,200 and under 1,400	'000	*1.7	10.3	37.4	6.0	20.2	10.5	5.3	*2.5	17.8
1,400 and under 1,600	'000	—	6.1	15.8	*1.9	9.6	*4.6	4.6	*1.3	12.4
1,600 and under 1,800	'000	**0.3	5.2	10.7	*2.0	5.0	5.6	*1.0	*0.7	*2.6
1,800 and under 2,000	'000	**0.4	*2.8	7.2	*1.2	*3.1	*3.0	*1.1	**0.4	*2.7
2,000 and over	'000	**0.4	5.2	14.2	*2.9	5.6	6.9	*3.0	**0.4	9.8
Could not be determined(a)	'000	17.5	5.9	85.7	*3.1	43.9	44.5	63.4	22.1	33.5
Total	'000	125.1	66.6	945.0	63.3	385.5	346.2	552.8	176.6	286.6
Males	'000	104.1	61.3	736.1	54.4	358.8	261.9	336.4	104.9	218.8
Females	'000	21.0	5.4	208.9	9.0	26.7	84.3	216.4	71.7	67.8
Median weekly earnings										
Males	\$	507	1 200	701	901	750	671	571	600	807
Females	\$	485	805	561	735	600	607	501	510	634
Persons	\$	501	1 197	671	851	720	651	541	551	761
Mean weekly earnings										
Males	\$	575	1 290	805	1 049	824	798	612	627	954
Females	\$	502	959	636	734	604	680	539	536	700
Persons	\$	563	1 263	767	1 003	809	770	583	590	892

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB, BY INDUSTRY *continued*

		Com- muni- cation services	Finance and insurance	Property and business services	Gov- ern- ment adminis- tration and defence	Educa- tion	Health and com- munity services	Cultural and recre- ational services	Personal and other services	Total
FULL-TIME EMPLOYEES										
Weekly earnings in main job (\$)										
Under 100	'000	—	—	*0.8	**0.3	—	5.5	**0.2	*2.3	13.5
100 and under 200	'000	—	—	*4.2	*0.9	*1.0	*4.0	*1.1	6.9	39.3
200 and under 300	'000	*1.1	**0.6	13.0	*2.3	6.1	7.2	*2.9	8.1	123.0
300 and under 400	'000	*2.7	*3.4	25.8	*4.2	10.4	14.0	*1.2	9.8	209.7
400 and under 500	'000	6.7	14.0	50.2	13.6	21.1	41.1	8.5	18.9	530.3
500 and under 600	'000	12.7	34.8	77.4	37.3	35.6	68.6	11.3	22.0	778.0
600 and under 700	'000	19.0	49.8	92.3	54.0	46.5	67.4	13.9	20.6	781.3
700 and under 800	'000	20.1	31.0	59.9	41.2	44.8	45.5	11.3	21.2	554.7
800 and under 900	'000	15.0	20.4	54.9	34.9	40.4	39.4	9.0	16.5	447.5
900 and under 1,000	'000	11.8	11.3	48.7	24.8	86.0	32.3	5.3	12.6	385.6
1,000 and under 1,200	'000	18.9	18.7	54.3	36.1	65.9	37.2	8.4	26.6	475.8
1,200 and under 1,400	'000	9.1	18.8	37.8	18.4	16.8	10.2	4.7	10.1	237.6
1,400 and under 1,600	'000	6.4	7.3	21.0	8.7	7.3	7.8	*2.5	*3.1	120.4
1,600 and under 1,800	'000	*2.2	4.6	12.6	*3.9	*2.5	*3.7	*1.1	*1.3	65.1
1,800 and under 2,000	'000	*2.8	*4.5	13.8	*1.8	*2.5	*2.0	*1.0	**0.5	50.8
2,000 and over	'000	*4.0	16.9	30.4	5.1	4.8	5.6	*3.8	*1.6	120.6
Could not be determined(a)	'000	10.2	20.9	74.8	12.7	19.0	32.4	11.5	17.1	518.1
Total	'000	142.5	257.1	671.9	300.5	410.6	423.8	97.8	199.1	5 451.1
Males	'000	103.0	129.6	410.4	169.1	174.3	128.0	63.0	124.8	3 539.0
Females	'000	39.5	127.4	261.5	131.4	236.3	295.8	34.7	74.3	1 912.1
Median weekly earnings										
Males	\$	850	963	864	801	950	799	771	806	750
Females	\$	751	651	650	712	800	626	636	539	621
Persons	\$	805	750	750	751	865	673	750	700	694
Mean weekly earnings										
Males	\$	963	1 270	1 036	896	953	876	939	827	864
Females	\$	815	730	737	800	789	686	735	586	688
Persons	\$	922	999	916	854	858	740	865	737	801

— nil or rounded to zero (including null cells)

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB, BY INDUSTRY *continued*

		Agri- culture, forestry and fishing	Mining	Manu- facturing	Elect- ricity, gas and water supply	Con- struction	Whole- sale trade	Retail trade	Accom- modation, cafes and rest- aurants	Transport and storage
TOTAL										
Weekly earnings in main job (\$)										
Under 100	'000	9.1	—	14.4	—	*2.3	5.4	206.6	45.0	*3.7
100 and under 200	'000	14.6	—	23.9	**0.7	9.2	7.4	124.2	58.7	10.4
200 and under 300	'000	16.6	*1.0	36.7	*1.1	20.2	15.4	118.1	55.4	11.3
300 and under 400	'000	18.4	—	53.4	*0.7	22.1	22.1	124.2	44.6	14.1
400 and under 500	'000	28.4	*1.2	132.8	*2.8	35.2	40.8	135.5	50.3	30.8
500 and under 600	'000	29.1	*3.6	163.5	*3.8	48.6	67.9	129.8	41.1	40.5
600 and under 700	'000	16.0	*2.7	135.6	6.6	61.5	60.1	84.0	32.8	43.7
700 and under 800	'000	6.9	*3.7	103.3	10.5	39.5	35.2	41.3	16.5	31.9
800 and under 900	'000	4.8	*4.1	79.7	8.9	38.4	23.4	26.0	9.3	30.3
900 and under 1,000	'000	*4.1	5.3	59.0	5.6	23.4	21.3	13.6	*3.8	20.3
1,000 and under 1,200	'000	5.5	11.3	81.6	8.0	41.7	21.6	11.7	5.5	26.0
1,200 and under 1,400	'000	*1.8	10.4	37.7	6.0	20.2	10.5	5.3	*2.5	18.3
1,400 and under 1,600	'000	—	6.1	16.2	*1.9	10.0	*4.6	5.3	*1.3	12.6
1,600 and under 1,800	'000	**0.3	5.2	10.7	*2.0	5.0	5.6	*1.4	*0.7	*2.9
1,800 and under 2,000	'000	**0.4	*2.8	7.2	*1.2	*3.3	*3.0	*1.1	**0.4	*3.1
2,000 and over	'000	**0.4	5.5	14.2	*2.9	5.6	7.0	*3.0	**0.4	10.1
Could not be determined(a)	'000	22.7	6.4	92.5	*3.3	54.6	50.6	88.2	32.5	37.1
Total	'000	179.2	69.3	1 062.3	65.8	440.6	401.8	1 119.6	400.9	347.2
Males	'000	132.4	63.2	783.7	55.4	387.3	281.3	511.2	173.3	254.9
Females	'000	46.8	6.1	278.7	10.5	53.3	120.5	608.4	227.6	92.3
Median weekly earnings										
Males	\$	500	1 198	696	896	712	650	451	450	751
Females	\$	345	805	501	717	451	550	289	280	577
Persons	\$	463	1 152	631	840	682	615	350	350	700
Mean weekly earnings										
Males	\$	519	1 281	776	1 035	802	764	454	471	870
Females	\$	360	953	555	685	467	578	313	321	622
Persons	\$	479	1 254	717	979	764	709	377	385	804

— nil or rounded to zero (including null cells)

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB, BY INDUSTRY *continued*

		Com- muni- cation services	Finance and insurance	Property and business services	Gov- ern- ment adminis- tration and defence	Educa- tion	Health and com- munity services	Cultural and recre- ational services	Personal and other services	Total
TOTAL										
Weekly earnings in main job (\$)										
Under 100	'000	*1.2	*2.6	30.2	6.6	27.0	34.2	25.5	17.9	431.6
100 and under 200	'000	*2.3	5.5	47.2	6.6	31.6	52.9	17.8	20.0	432.9
200 and under 300	'000	*3.6	12.9	51.3	10.4	41.3	58.4	15.6	21.7	490.9
300 and under 400	'000	6.1	17.2	59.5	13.0	45.7	79.7	11.3	18.8	550.9
400 and under 500	'000	9.7	26.1	78.4	20.6	44.7	107.6	13.5	24.2	782.9
500 and under 600	'000	15.0	38.7	90.0	43.6	53.9	107.2	13.7	25.3	915.2
600 and under 700	'000	19.8	52.9	101.7	57.5	55.9	94.0	17.4	22.9	865.1
700 and under 800	'000	21.0	32.3	64.3	41.9	51.7	58.8	12.1	21.4	592.1
800 and under 900	'000	15.0	21.2	57.5	35.5	44.3	44.5	10.4	17.0	470.3
900 and under 1,000	'000	11.8	11.7	51.7	25.1	89.1	37.8	5.7	13.1	402.4
1,000 and under 1,200	'000	19.2	18.7	58.0	37.3	67.0	42.4	8.4	26.8	490.7
1,200 and under 1,400	'000	9.1	19.6	39.9	18.4	17.5	11.5	5.0	10.3	244.0
1,400 and under 1,600	'000	6.4	7.3	21.2	9.1	7.3	8.3	*3.0	*3.1	123.7
1,600 and under 1,800	'000	*2.2	4.6	13.2	*3.9	*2.7	*4.0	*1.1	*1.3	67.1
1,800 and under 2,000	'000	*3.1	*4.5	13.8	*1.8	*2.5	*2.0	*1.4	**0.5	52.0
2,000 and over	'000	*4.0	17.0	31.2	5.4	4.8	5.8	*4.1	*1.6	123.1
Could not be determined(a)	'000	11.8	26.6	93.3	16.5	27.0	57.4	16.6	23.4	660.6
Total	'000	161.5	319.4	902.5	353.4	614.0	806.5	182.6	268.9	7 695.6
Males	'000	109.1	135.1	481.6	182.1	206.6	164.6	94.0	140.9	4 156.5
Females	'000	52.4	184.3	420.9	171.3	407.4	641.9	88.6	128.1	3 539.1
Median weekly earnings										
Males	\$	805	950	771	773	895	691	601	751	680
Females	\$	651	600	531	651	594	500	386	400	477
Persons	\$	769	675	641	711	676	526	491	571	580
Mean weekly earnings										
Males	\$	937	1 237	935	865	858	757	694	768	777
Females	\$	704	623	581	700	600	528	457	440	508
Persons	\$	862	880	766	786	686	573	578	612	651

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(a) See paragraphs 11 and 12 of the Explanatory Notes.

WEEKLY EARNINGS OF FULL-TIME EMPLOYEES IN MAIN JOB, BY AGE

		15-19	20-24	25-34	35-44	45-54	55-59	60 and over	20 and over	15 and over
MALES										
Weekly earnings in main job (\$)										
Under 100	'000	**0.2	*1.4	*0.9	*1.8	*0.9	**0.5	*1.0	6.5	6.7
100 and under 200	'000	6.7	*2.2	*3.8	4.9	*3.1	*1.7	*1.3	17.1	23.8
200 and under 300	'000	36.6	11.3	5.5	5.6	7.3	*3.0	*2.1	34.8	71.4
300 and under 400	'000	29.2	29.2	16.1	11.4	11.8	*4.4	*3.5	76.4	105.6
400 and under 500	'000	18.8	67.7	69.4	51.6	49.2	17.0	8.9	263.9	282.7
500 and under 600	'000	8.5	78.0	137.2	103.5	72.6	26.5	12.8	430.5	439.0
600 and under 700	'000	7.0	55.1	155.2	121.3	89.4	25.8	17.2	463.9	471.0
700 and under 800	'000	*2.1	35.4	115.8	96.3	68.6	18.0	8.7	342.7	344.9
800 and under 900	'000	*1.4	16.5	99.9	91.9	70.1	15.6	10.5	304.5	305.9
900 and under 1,000	'000	**0.2	10.5	70.6	76.9	68.2	22.6	7.9	256.7	256.9
1,000 and under 1,200	'000	**0.6	12.9	99.8	113.3	99.2	24.0	8.4	357.7	358.2
1,200 and under 1,400	'000	—	7.4	48.8	69.7	56.1	11.3	*4.0	197.4	197.4
1,400 and under 1,600	'000	—	*2.1	22.9	35.3	28.0	8.4	*3.3	100.0	100.0
1,600 and under 1,800	'000	—	*1.6	15.6	21.2	14.8	*3.5	*1.0	57.8	57.8
1,800 and under 2,000	'000	—	—	11.3	18.0	11.6	*2.9	**0.5	44.3	44.3
2,000 and over	'000	—	*1.9	16.2	40.6	35.4	8.3	*1.7	104.1	104.1
Could not be determined(a)	'000	8.8	24.2	77.1	95.7	107.0	31.4	24.9	360.4	369.2
Total	'000	120.3	357.6	966.0	958.9	793.4	224.9	117.8	3 418.7	3 539.0
Median weekly earnings in main job	\$	321	560	741	820	850	800	691	751	750
Mean weekly earnings in main job	\$	368	610	839	967	967	895	822	882	864
FEMALES										
Weekly earnings in main job (\$)										
Under 100	'000	*0.9	*0.8	*0.8	*1.4	*2.1	**0.4	**0.3	6.0	6.8
100 and under 200	'000	*2.9	*1.2	*2.3	*2.9	*2.9	*1.8	*1.5	12.6	15.5
200 and under 300	'000	19.7	7.8	5.3	6.3	8.4	*3.2	*0.9	31.8	51.6
300 and under 400	'000	25.0	25.4	16.0	16.9	13.4	4.7	*2.7	79.0	104.1
400 and under 500	'000	13.2	64.9	62.1	45.2	44.9	13.6	*3.6	234.3	247.5
500 and under 600	'000	7.2	69.1	103.5	72.2	67.8	14.2	5.0	331.8	339.0
600 and under 700	'000	*2.3	52.8	103.0	67.4	68.2	11.2	5.4	308.0	310.3
700 and under 800	'000	**0.6	19.3	87.4	47.6	43.8	8.8	*2.2	209.2	209.8
800 and under 900	'000	**0.3	10.7	56.1	36.3	32.5	4.7	*0.9	141.3	141.6
900 and under 1,000	'000	—	4.7	32.4	39.0	41.8	9.1	*1.5	128.6	128.6
1,000 and under 1,200	'000	**0.1	*2.4	39.1	34.7	32.0	8.2	*1.0	117.4	117.5
1,200 and under 1,400	'000	—	*1.7	14.4	13.3	9.6	*0.9	**0.3	40.2	40.2
1,400 and under 1,600	'000	—	*0.9	6.7	6.3	6.0	**0.5	—	20.3	20.3
1,600 and under 1,800	'000	—	—	*2.7	*2.7	*1.9	—	—	7.3	7.3
1,800 and under 2,000	'000	—	—	*2.1	*1.7	*2.7	—	—	6.5	6.5
2,000 and over	'000	—	**0.1	6.4	5.9	*4.0	—	—	16.5	16.5
Could not be determined(a)	'000	*4.0	17.3	36.1	35.7	42.5	8.8	4.6	144.9	149.0
Total	'000	76.3	279.2	576.4	435.6	424.5	90.1	30.0	1 835.8	1 912.1
Median weekly earnings in main job	\$	341	530	666	674	655	615	551	635	621
Mean weekly earnings in main job	\$	360	556	732	751	730	654	570	703	688

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(a) See paragraphs 11 and 12 of the Explanatory Notes.

		15-19	20-24	25-34	35-44	45-54	55-59	60 and over	20 and over	15 and over
PERSONS										
Weekly earnings in main job (\$)										
Under 100	'000	*1.1	*2.2	*1.7	*3.3	*2.9	*1.0	*1.4	12.5	13.5
100 and under 200	'000	9.6	*3.4	6.1	7.8	6.1	*3.5	*2.8	29.6	39.3
200 and under 300	'000	56.4	19.2	10.8	11.8	15.7	6.2	*3.0	66.6	123.0
300 and under 400	'000	54.2	54.6	32.1	28.3	25.2	9.1	6.1	155.5	209.7
400 and under 500	'000	32.1	132.6	131.5	96.8	94.1	30.6	12.5	498.2	530.3
500 and under 600	'000	15.8	147.1	240.7	175.7	140.5	40.6	17.8	762.3	778.0
600 and under 700	'000	9.3	107.9	258.1	188.7	157.7	37.0	22.7	772.0	781.3
700 and under 800	'000	*2.7	54.8	203.2	143.9	112.5	26.7	10.9	551.9	554.7
800 and under 900	'000	*1.7	27.2	156.0	128.2	102.5	20.3	11.4	445.8	447.5
900 and under 1,000	'000	**0.2	15.2	103.0	116.0	110.0	31.7	9.4	385.4	385.6
1,000 and under 1,200	'000	*0.7	15.4	138.9	148.0	131.2	32.2	9.5	475.1	475.8
1,200 and under 1,400	'000	—	9.1	63.2	83.1	65.7	12.2	*4.3	237.6	237.6
1,400 and under 1,600	'000	—	*3.0	29.6	41.5	34.1	8.9	*3.3	120.4	120.4
1,600 and under 1,800	'000	—	*1.6	18.3	24.0	16.6	*3.5	*1.0	65.1	65.1
1,800 and under 2,000	'000	—	—	13.4	19.7	14.3	*2.9	**0.5	50.8	50.8
2,000 and over	'000	—	*2.0	22.6	46.5	39.4	8.3	*1.7	120.6	120.6
Could not be determined(a)	'000	12.9	41.5	113.2	131.4	149.5	40.2	29.5	505.3	518.1
Total	'000	196.6	636.7	1 542.4	1 394.5	1 218.0	315.0	147.9	5 254.5	5 451.1
Median weekly earnings in main job	\$	331	550	701	769	769	729	651	701	694
Mean weekly earnings in main job	\$	365	586	799	899	882	824	768	818	801

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) See paragraphs 11 and 12 of the Explanatory Notes.

TYPE OF STANDARD BENEFIT RECEIVED

	No standard benefit received	Super- annuation	Holiday leave	Sick leave	Long service leave	Total(a)	Proportion receiving a benefit
	'000	'000	'000	'000	'000	'000	%
MALES							
Weekly earnings in main job (\$)							
Under 200	157.6	112.1	40.5	38.8	21.0	285.5	44.8
200 and under 400	48.3	277.5	168.7	170.9	120.5	337.4	85.7
400 and under 600	32.0	771.5	644.4	642.4	510.2	822.8	96.1
600 and under 800	14.2	833.1	735.2	734.7	633.9	855.5	98.3
800 and under 1,000	9.7	564.9	521.8	520.9	472.1	579.3	98.3
1,000 and under 1,200	7.4	353.1	329.5	330.7	310.2	364.4	98.0
1,200 and under 1,400	*4.1	193.8	178.2	177.6	167.5	200.0	98.0
1,400 and under 1,600	*1.6	99.2	91.7	91.7	86.5	101.8	98.5
1,600 and over	6.3	198.1	183.1	183.5	163.1	208.8	97.0
Could not be determined(b)	49.7	341.5	249.9	248.3	203.7	400.9	87.6
Industry							
Agriculture, forestry and fishing	23.3	104.5	56.8	54.9	35.8	132.4	82.4
Mining	**0.6	61.8	56.5	56.6	52.3	63.2	99.0
Manufacturing	25.1	748.0	688.5	682.6	606.7	783.7	96.8
Electricity, gas and water supply	**0.5	54.0	51.7	52.0	50.4	55.4	99.0
Construction	36.3	341.3	262.9	264.3	235.7	387.3	90.6
Wholesale trade	11.0	264.9	236.9	238.4	201.5	281.3	96.1
Retail trade	95.3	402.1	316.7	314.5	237.1	511.2	81.4
Accommodation, cafes and restaurants	28.5	140.2	91.8	91.4	56.7	173.3	83.6
Transport and storage	18.5	232.0	190.2	191.8	169.6	254.9	92.7
Communication services	4.9	103.2	94.7	94.1	86.7	109.1	95.5
Finance and insurance	*4.4	128.7	117.8	117.3	106.8	135.1	96.7
Property and business services	37.0	433.9	323.2	324.8	242.6	481.6	92.3
Government administration and defence	*2.4	178.1	169.4	170.7	165.9	182.1	98.7
Education	8.8	195.1	178.6	178.5	170.2	206.6	95.8
Health and community services	9.3	151.5	127.8	129.5	113.7	164.6	94.3
Cultural and recreational services	15.8	77.7	58.4	58.0	50.6	94.0	83.2
Personal and other services	9.0	127.8	121.1	120.1	106.4	140.9	93.6
Occupation							
Managers and administrators	15.9	279.5	254.3	252.6	217.4	302.2	94.8
Professionals	27.1	686.1	608.8	608.0	529.7	727.2	96.3
Associate professionals	32.8	495.7	432.3	434.4	366.0	535.1	93.9
Tradespersons and related workers	34.0	763.0	664.2	662.7	569.2	815.0	95.8
Advanced clerical and service workers	*1.1	37.6	29.9	30.7	26.8	38.8	97.1
Intermediate clerical, sales and service workers	27.4	383.7	328.7	327.9	286.6	417.7	93.4
Intermediate production and transport workers	50.1	515.6	418.5	422.8	371.8	572.7	91.2
Elementary clerical, sales and service workers	59.8	211.0	149.0	147.7	116.0	278.5	78.5
Labourers and related workers	82.5	372.5	257.3	252.6	205.2	469.3	82.4
Full-time and part-time employees							
Full-time	110.9	3 365.7	3 027.3	3 024.9	2 600.3	3 539.0	96.9
Part-time	219.9	379.1	115.7	114.6	88.4	617.5	64.4
Sector							
Public	13.9	672.3	635.9	635.5	612.0	694.1	98.0
Private	316.9	3 072.5	2 507.1	2 504.0	2 076.6	3 462.4	90.8
Total	330.8	3 744.8	3 143.0	3 139.5	2 688.6	4 156.5	92.0

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Includes persons receiving more than one standard benefit.

(b) See paragraphs 11 and 12 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

TYPE OF STANDARD BENEFIT RECEIVED

	No standard benefit received	Super- annuation	Holiday leave	Sick leave	Long service leave	Total(a)	Proportion receiving a benefit
	'000	'000	'000	'000	'000	'000	%
FEMALES							
Weekly earnings in main job (\$)							
Under 200	260.9	301.3	92.7	94.2	68.1	579.0	54.9
200 and under 400	44.5	647.8	386.9	388.3	315.5	704.5	93.7
400 and under 600	14.1	853.8	695.3	703.5	610.2	875.3	98.4
600 and under 800	5.0	594.2	532.2	534.3	481.5	601.7	99.2
800 and under 1,000	*1.4	290.8	274.3	275.1	259.0	293.4	99.5
1,000 and under 1,200	*0.8	125.4	119.4	121.4	112.0	126.3	99.4
1,200 and under 1,400	*0.7	43.2	39.1	39.3	36.1	43.9	98.3
1,400 and under 1,600	*0.7	21.2	18.7	18.7	17.5	21.9	96.9
1,600 and over	*1.1	32.0	28.6	27.5	26.6	33.4	96.8
Could not be determined(b)	35.3	217.1	155.4	155.7	134.4	259.7	86.4
Industry							
Agriculture, forestry and fishing	9.8	35.8	14.2	12.9	12.5	46.8	79.0
Mining	—	5.9	5.6	5.2	4.3	6.1	100.0
Manufacturing	14.2	261.4	205.6	205.6	185.1	278.7	94.9
Electricity, gas and water supply	—	10.5	9.9	9.6	9.4	10.5	100.0
Construction	*4.1	47.1	31.7	31.0	23.4	53.3	92.3
Wholesale trade	7.0	111.1	87.4	87.8	76.4	120.5	94.2
Retail trade	136.3	461.8	283.5	285.7	233.5	608.4	77.6
Accommodation, cafes and restaurants	50.9	174.9	75.0	73.7	51.7	227.6	77.7
Transport and storage	5.6	86.7	68.7	69.6	62.5	92.3	93.9
Communication services	*2.2	49.9	41.6	41.6	36.6	52.4	95.9
Finance and insurance	5.6	177.2	162.4	162.2	149.2	184.3	97.0
Property and business services	38.4	378.1	274.2	275.5	217.8	420.9	90.9
Government administration and defence	5.0	165.0	153.0	153.9	145.7	171.3	97.1
Education	19.1	383.2	311.7	323.6	294.9	407.4	95.3
Health and community services	32.3	602.7	495.4	497.2	455.9	641.9	95.0
Cultural and recreational services	15.8	71.9	40.0	41.0	36.7	88.6	82.1
Personal and other services	18.2	103.9	82.7	81.9	65.3	128.1	85.8
Occupation							
Managers and administrators	4.7	82.2	74.9	74.4	65.8	88.2	94.7
Professionals	23.7	736.3	639.5	644.9	583.4	767.3	96.9
Associate professionals	18.7	292.2	246.3	247.1	216.0	313.0	94.0
Tradespersons and related workers	8.9	75.9	57.4	56.0	43.7	86.3	89.6
Advanced clerical and service workers	20.4	267.1	212.0	214.2	179.9	293.0	93.0
Intermediate clerical, sales and service workers	92.6	942.9	698.0	705.5	614.7	1 048.3	91.2
Intermediate production and transport workers	6.8	76.2	51.7	51.8	47.9	84.6	91.9
Elementary clerical, sales and service workers	138.9	416.3	224.6	225.6	191.5	564.2	75.4
Labourers and related workers	49.6	237.8	138.1	138.5	118.2	294.2	83.1
Full-time and part-time employees							
Full-time	37.1	1 854.0	1 703.4	1 710.5	1 509.0	1 912.1	98.1
Part-time	327.4	1 272.9	639.2	647.5	552.0	1 627.0	79.9
Sector							
Public	25.1	803.9	701.5	712.9	673.7	836.3	97.0
Private	339.4	2 323.0	1 641.1	1 645.1	1 387.2	2 702.8	87.4
Total	364.5	3 126.8	2 342.6	2 358.0	2 061.0	3 539.1	89.7

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes persons receiving more than one standard benefit.

(b) See paragraphs 11 and 12 of the Explanatory Notes.

TYPE OF STANDARD BENEFIT RECEIVED

	No standard benefit received	Super- annuation	Holiday leave	Sick leave	Long service leave	Total(a)	Proportion receiving a benefit
	'000	'000	'000	'000	'000	'000	%
PERSONS							
Weekly earnings in main job (\$)							
Under 200	418.5	413.4	133.2	133.1	89.1	864.5	51.6
200 and under 400	92.8	925.3	555.6	559.2	436.0	1 041.8	91.1
400 and under 600	46.1	1 625.4	1 339.7	1 345.9	1 120.4	1 698.1	97.3
600 and under 800	19.2	1 427.2	1 267.4	1 268.9	1 115.4	1 457.2	98.7
800 and under 1,000	11.1	855.7	796.1	796.0	731.1	872.8	98.7
1,000 and under 1,200	8.2	478.5	449.0	452.0	422.2	490.7	98.3
1,200 and under 1,400	4.8	237.0	217.3	216.9	203.6	244.0	98.0
1,400 and under 1,600	*2.3	120.5	110.4	110.4	104.0	123.7	98.2
1,600 and over	7.4	230.1	211.7	211.1	189.7	242.2	97.0
Could not be determined(b)	85.0	558.6	405.3	404.1	338.1	660.6	87.1
Industry							
Agriculture, forestry and fishing	33.1	140.3	71.0	67.8	48.3	179.2	81.5
Mining	**0.6	67.7	62.1	61.9	56.6	69.3	99.1
Manufacturing	39.3	1 009.4	894.1	888.2	791.9	1 062.3	96.3
Electricity, gas and water supply	**0.5	64.4	61.7	61.6	59.8	65.8	99.2
Construction	40.4	388.4	294.7	295.3	259.1	440.6	90.8
Wholesale trade	18.0	376.0	324.3	326.2	277.9	401.8	95.5
Retail trade	231.6	863.8	600.2	600.2	470.5	1 119.6	79.3
Accommodation, cafes and restaurants	79.3	315.0	166.7	165.1	108.4	400.9	80.2
Transport and storage	24.2	318.7	258.8	261.4	232.1	347.2	93.0
Communication services	7.0	153.1	136.2	135.7	123.3	161.5	95.6
Finance and insurance	10.0	305.9	280.2	279.5	256.0	319.4	96.9
Property and business services	75.5	812.0	597.4	600.3	460.4	902.5	91.6
Government administration and defence	7.3	343.2	322.4	324.6	311.6	353.4	97.9
Education	27.9	578.3	490.2	502.1	465.1	614.0	95.5
Health and community services	41.6	754.1	623.2	626.7	569.7	806.5	94.8
Cultural and recreational services	31.6	149.6	98.4	98.9	87.3	182.6	82.7
Personal and other services	27.2	231.7	203.8	202.0	171.7	268.9	89.9
Occupation							
Managers and administrators	20.5	361.7	329.3	327.1	283.2	390.4	94.7
Professionals	50.9	1 422.5	1 248.2	1 252.9	1 113.1	1 494.5	96.6
Associate professionals	51.5	787.9	678.6	681.5	582.0	848.2	93.9
Tradespersons and related workers	43.0	838.9	721.6	718.8	612.9	901.3	95.2
Advanced clerical and service workers	21.6	304.8	241.9	244.9	206.7	331.8	93.5
Intermediate clerical, sales and service workers	120.0	1 326.6	1 026.7	1 033.4	901.3	1 466.1	91.8
Intermediate production and transport workers	57.0	591.8	470.2	474.6	419.7	657.3	91.3
Elementary clerical, sales and service workers	198.7	627.3	373.6	373.3	307.5	842.7	76.4
Labourers and related workers	132.1	610.3	395.4	391.1	323.3	763.5	82.7
Full-time and part-time employees							
Full-time	148.0	5 219.7	4 730.7	4 735.4	4 109.3	5 451.1	97.3
Part-time	547.3	1 651.9	754.9	762.1	640.3	2 244.5	75.6
Sector							
Public	39.0	1 476.1	1 337.4	1 348.5	1 285.7	1 530.4	97.5
Private	656.3	5 395.5	4 148.2	4 149.1	3 463.8	6 165.2	89.4
Total	695.3	6 871.6	5 485.6	5 497.5	4 749.6	7 695.6	91.0

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Includes persons receiving more than one standard benefit.

(b) See paragraphs 11 and 12 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

SOURCE OF SUPERANNUATION COVERAGE IN MAIN JOB

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
COVERED BY CURRENT EMPLOYER									
Weekly earnings in main job (\$)									
Under 200	18.6	14.5	33.1	93.5	286.8	380.4	112.1	301.3	413.4
200 and under 400	157.1	143.2	300.3	120.4	504.5	624.9	277.5	647.8	925.3
400 and under 600	685.7	573.1	1 258.7	85.8	280.8	366.6	771.5	853.8	1 625.4
600 and under 800	798.3	515.1	1 313.4	34.7	79.1	113.8	833.1	594.2	1 427.2
800 and under 1,000	549.5	267.7	817.2	15.4	23.1	38.5	564.9	290.8	855.7
1,000 and under 1,200	347.2	117.0	464.2	5.9	8.4	14.3	353.1	125.4	478.5
1,200 and under 1,400	191.1	39.8	230.9	*2.7	*3.4	6.0	193.8	43.2	237.0
1,400 and under 1,600	97.9	19.6	117.5	*1.4	*1.6	*3.0	99.2	21.2	120.5
1,600 and over	196.8	28.9	225.7	*1.3	*3.1	*4.4	198.1	32.0	230.1
Could not be determined(a)	323.5	135.1	458.6	18.0	82.0	100.0	341.5	217.1	558.6
Sector									
Public	621.8	532.5	1 154.3	50.4	271.4	321.8	672.3	803.9	1 476.1
Private	2 743.9	1 321.5	4 065.4	328.6	1 001.5	1 330.1	3 072.5	2 323.0	5 395.5
Total	3 365.7	1 854.0	5 219.7	379.1	1 272.9	1 651.9	3 744.8	3 126.8	6 871.6

COVERED BY OTHER THAN CURRENT EMPLOYER									
Weekly earnings in main job (\$)									
Under 200	*2.4	**0.4	*2.8	12.6	28.5	41.1	15.0	28.9	43.9
200 and under 400	6.4	*3.3	9.6	8.7	10.1	18.9	15.1	13.4	28.5
400 and under 600	10.9	4.7	15.6	*4.0	*3.0	7.0	14.9	7.8	22.6
600 and under 800	7.1	*1.9	9.0	*1.4	*1.8	*3.2	8.5	*3.7	12.2
800 and under 1,000	6.8	*1.1	7.9	**0.4	—	**0.4	7.2	*1.1	8.3
1,000 and under 1,200	6.0	**0.5	6.5	**0.3	—	**0.3	6.3	**0.5	6.9
1,200 and under 1,400	*3.7	—	*3.7	—	**0.3	**0.3	*3.7	**0.3	*4.0
1,400 and under 1,600	*1.2	*0.7	*1.9	**0.4	—	**0.4	*1.6	*0.7	*2.3
1,600 and over	6.9	**0.4	7.2	*1.0	—	*1.0	7.8	**0.4	8.2
Could not be determined(a)	20.6	4.6	25.2	*3.8	7.9	11.7	24.4	12.5	36.9
Sector									
Public	*3.2	*1.8	5.0	*3.3	6.7	10.0	6.6	8.5	15.0
Private	68.7	15.8	84.6	29.3	45.0	74.3	98.0	60.8	158.8
Total	71.9	17.7	89.6	32.6	51.7	84.3	104.6	69.3	173.9

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) See paragraphs 11 and 12 of the Explanatory Notes.

SOURCE OF SUPERANNUATION COVERAGE IN MAIN JOB *continued*

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
NOT COVERED									
Weekly earnings in main job (\$)									
Under 200	9.5	7.4	16.9	148.9	241.3	390.3	158.4	248.8	407.1
200 and under 400	13.6	9.1	22.7	31.2	34.2	65.3	44.8	43.3	88.1
400 and under 600	25.1	8.8	33.9	11.3	4.9	16.3	36.5	13.7	50.1
600 and under 800	10.4	*3.2	13.6	*3.4	*0.8	*4.2	13.9	*3.9	17.8
800 and under 1,000	6.6	*1.4	8.0	**0.6	**0.2	*0.8	7.2	*1.6	8.8
1,000 and under 1,200	5.0	—	5.0	—	**0.3	**0.3	5.0	**0.3	5.4
1,200 and under 1,400	*2.5	**0.4	*3.0	—	—	—	*2.5	**0.4	*3.0
1,400 and under 1,600	*1.0	—	*1.0	—	—	—	*1.0	—	*1.0
1,600 and over	*2.5	*1.0	*3.5	**0.3	—	**0.3	*2.9	*1.0	*3.9
Could not be determined(a)	25.1	9.2	34.3	9.9	20.8	30.7	35.0	30.0	65.0
Sector									
Public	4.6	*3.4	8.0	10.7	20.6	31.3	15.3	24.0	39.3
Private	96.8	37.1	133.9	195.1	281.9	477.0	291.9	319.0	610.9
Total	101.3	40.5	141.8	205.8	302.5	508.3	307.1	343.0	650.1

TOTAL									
Weekly earnings in main job (\$)									
Under 200	30.5	22.3	52.8	255.0	556.7	811.7	285.5	579.0	864.5
200 and under 400	177.0	155.7	332.7	160.3	548.8	709.1	337.4	704.5	1 041.8
400 and under 600	721.7	586.6	1 308.3	101.1	288.7	389.8	822.8	875.3	1 698.1
600 and under 800	815.8	520.1	1 336.0	39.6	81.6	121.3	855.5	601.7	1 457.2
800 and under 1,000	562.8	270.2	833.0	16.5	23.3	39.7	579.3	293.4	872.8
1,000 and under 1,200	358.2	117.5	475.8	6.2	8.7	15.0	364.4	126.3	490.7
1,200 and under 1,400	197.4	40.2	237.6	*2.7	*3.7	6.3	200.0	43.9	244.0
1,400 and under 1,600	100.0	20.3	120.4	*1.7	*1.6	*3.3	101.8	21.9	123.7
1,600 and over	206.2	30.3	236.5	*2.6	*3.1	5.7	208.8	33.4	242.2
Could not be determined(a)	369.2	149.0	518.1	31.7	110.7	142.4	400.9	259.7	660.6
Sector									
Public	629.6	537.7	1 167.3	64.4	298.6	363.1	694.1	836.3	1 530.4
Private	2 909.4	1 374.4	4 283.8	553.1	1 328.4	1 881.4	3 462.4	2 702.8	6 165.2
Total	3 539.0	1 912.1	5 451.1	617.5	1 627.0	2 244.5	4 156.5	3 539.1	7 695.6

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) See paragraphs 11 and 12 of the Explanatory Notes.

LEAVE ENTITLEMENTS(a) IN MAIN JOB

	<i>With leave entitlements</i>	<i>Without leave entitlements</i>	<i>Total</i>
	'000	'000	'000
.....			
Sex			
Males	3 202.5	954.0	4 156.5
Females	2 395.8	1 143.3	3 539.1
Age			
15-19	209.2	403.3	612.5
20-24	623.1	316.1	939.2
25-34	1 542.0	406.5	1 948.5
35-44	1 482.9	414.3	1 897.2
45-54	1 262.4	349.6	1 612.0
55-59	323.7	108.7	432.4
60 and over	155.0	98.8	253.8
Full-time and part-time employees			
Full-time	4 803.9	647.3	5 451.1
Part-time	794.5	1 450.0	2 244.5
Total	5 598.3	2 097.3	7 695.6

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(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Industry									
Agriculture, forestry and fishing	42.6	9.5	52.2	26.9	22.6	49.5	69.5	32.1	101.6
Mining	*3.9	**0.3	*4.2	*1.9	**0.2	*2.1	5.8	**0.5	6.4
Manufacturing	48.4	23.0	71.4	39.8	48.2	88.0	88.2	71.2	159.4
Electricity, gas and water supply	*2.2	—	*2.2	*1.0	**0.5	*1.5	*3.2	**0.5	*3.8
Construction	91.2	4.6	95.8	24.9	16.2	41.1	116.0	20.8	136.9
Wholesale trade	24.7	6.5	31.2	15.7	24.6	40.3	40.4	31.1	71.5
Retail trade	43.6	27.3	70.9	144.2	290.7	434.9	187.8	318.0	505.8
Accommodation, cafes and restaurants	21.0	18.3	39.3	59.6	131.4	191.0	80.5	149.7	230.3
Transport and storage	28.7	6.9	35.6	32.0	15.6	47.6	60.7	22.4	83.1
Communication services	9.1	4.6	13.8	4.7	5.8	10.5	13.8	10.4	24.2
Finance and insurance	12.2	4.7	16.9	*4.1	16.3	20.4	16.3	21.1	37.4
Property and business services	91.8	38.4	130.2	55.7	101.2	156.9	147.5	139.6	287.1
Government administration and defence	*4.2	*3.9	8.2	6.5	12.6	19.1	10.7	16.6	27.3
Education	*4.1	7.6	11.7	22.7	70.9	93.6	26.8	78.5	105.3
Health and community services	17.4	20.3	37.7	17.1	120.8	137.9	34.5	141.2	175.7
Cultural and recreational services	8.2	*4.2	12.4	25.5	42.8	68.3	33.6	47.0	80.6
Personal and other services	7.7	5.8	13.5	10.7	36.7	47.4	18.3	42.5	60.9
Occupation									
Managers and administrators	39.9	6.2	46.1	*3.4	6.2	9.6	43.2	12.4	55.6
Professionals	65.9	26.8	92.7	41.3	89.5	130.8	107.2	116.3	223.5
Associate professionals	65.5	26.9	92.5	28.0	35.6	63.6	93.5	62.6	156.1
Tradespersons and related workers	96.5	8.1	104.7	43.1	20.2	63.2	139.6	28.3	167.9
Advanced clerical and service workers	*2.8	19.3	22.0	4.9	55.2	60.2	7.7	74.5	82.2
Intermediate clerical, sales and service workers	28.2	44.3	72.6	58.2	287.5	345.6	86.4	331.8	418.2
Intermediate production and transport workers	68.4	9.2	77.6	76.1	23.0	99.1	144.4	32.2	176.7
Elementary clerical, sales and service workers	21.5	21.1	42.6	104.6	312.5	417.1	126.1	333.6	459.6
Labourers and related workers	72.5	24.1	96.6	133.3	127.5	260.9	205.8	151.6	357.4
Hours worked last week									
Less than 1	12.6	4.7	17.3	15.0	35.7	50.7	27.6	40.3	68.0
1-19	11.5	9.4	20.9	269.3	599.0	868.3	280.8	608.4	889.2
20-29	17.7	13.8	31.5	91.1	198.9	290.0	108.8	212.7	321.5
30-34	28.5	17.8	46.3	41.9	67.0	108.9	70.3	84.9	155.2
35	16.4	13.1	29.5	8.1	9.6	17.7	24.5	22.7	47.2
36-39	45.7	41.6	87.2	17.3	22.5	39.7	62.9	64.1	127.0
40	98.4	33.5	131.9	20.6	8.6	29.2	119.0	42.1	161.1
41-44	21.9	11.2	33.1	5.7	6.9	12.6	27.6	18.0	45.6
45-48	44.8	13.6	58.4	9.6	5.0	14.6	54.4	18.6	73.0
49 and over	163.6	27.5	191.2	14.5	*4.0	18.4	178.1	31.5	209.6
Multiple job-holder status									
Multiple job-holder	20.3	10.5	30.7	39.0	84.3	123.4	59.3	94.8	154.1
Not a multiple job-holder	440.9	175.6	616.5	453.8	872.9	1 326.6	894.7	1 048.5	1 943.2
Trade union membership status									
Trade union member	46.0	10.2	56.2	50.6	79.1	129.7	96.5	89.3	185.9
Not a trade union member	399.9	171.6	571.5	432.3	865.2	1 297.5	832.2	1 036.8	1 869.0
Total(b)	461.2	186.1	647.3	492.8	957.2	1 450.0	954.0	1 143.3	2 097.3

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to employees who were entitled to neither paid holiday leave nor paid sick leave in their main job.

(b) Includes 42,400 persons who did not know their membership status.

	AUGUST 1994		AUGUST 1996		AUGUST 1998		AUGUST 2000		TOTAL EMPLOYEES (AUG 2000)
	'000	%	'000	%	'000	%	'000	%	'000
Sex									
Males	1 375.8	37.9	1 307.5	33.5	1 188.9	30.0	1 095.0	26.3	4 156.5
Females	907.5	31.3	886.8	28.1	848.5	25.8	806.7	22.8	3 539.1
State or Territory of usual residence									
New South Wales	783.1	35.6	731.9	30.7	711.6	29.4	673.3	25.7	2 616.0
Victoria	573.3	34.7	576.9	31.9	515.4	37.6	484.1	24.6	1 965.7
Queensland	395.9	34.3	395.4	31.4	373.5	28.2	343.1	24.7	1 387.4
South Australia	215.7	41.4	188.3	35.1	166.8	30.9	147.6	25.9	569.3
Western Australia	177.8	27.9	174.2	25.0	158.2	21.8	152.8	19.7	774.8
Tasmania	67.0	42.9	64.3	39.3	54.8	34.6	50.3	31.1	161.8
Northern Territory(c)	19.9	29.7	17.0	22.5	16.2	24.2	14.6	21.8	66.7
Australian Capital Territory	50.6	36.7	46.3	33.4	41.0	28.5	36.0	23.4	153.9
Industry									
Agriculture, forestry and fishing	17.0	12.4	10.5	6.6	13.0	7.9	9.7	5.4	179.2
Mining	34.4	44.5	33.0	38.5	25.2	33.4	22.4	32.3	69.3
Manufacturing	421.6	40.8	410.1	38.7	354.4	34.5	330.8	31.1	1 062.3
Electricity, gas and water supply	60.3	66.4	45.1	65.4	37.8	55.2	35.0	53.1	65.8
Construction	113.4	34.1	109.6	29.7	100.6	25.2	116.2	26.4	440.6
Wholesale trade	61.4	14.6	65.2	14.8	58.2	12.6	41.6	10.4	401.8
Retail trade	216.6	23.3	232.1	22.5	221.6	21.3	198.2	17.7	1 119.6
Accommodation, cafes and restaurants	61.7	19.3	52.7	15.4	46.5	12.9	41.3	10.3	400.9
Transport and storage	154.8	51.9	155.5	48.0	139.8	44.3	126.5	36.4	347.2
Communication services	81.6	65.6	94.4	62.1	74.6	53.8	60.9	37.7	161.5
Finance and insurance	129.2	42.4	103.9	34.0	93.3	29.8	77.6	24.3	319.4
Property and business services	80.7	14.6	76.8	11.4	86.1	11.1	70.1	7.8	902.5
Government administration and defence	190.5	54.7	173.5	46.9	149.7	45.4	134.7	38.1	353.4
Education	305.3	56.1	287.0	49.9	280.9	48.2	270.5	44.0	614.0
Health and community services	240.0	37.0	242.5	33.8	252.6	32.7	260.4	32.3	806.5
Cultural and recreational services	33.6	23.8	35.4	22.9	34.8	21.5	31.2	17.1	182.6
Personal and other services	81.4	36.6	67.0	28.5	68.2	26.7	74.6	27.7	268.9
Sector									
Public	1 006.1	62.3	883.6	55.4	819.7	52.9	725.0	47.4	1 530.4
Private	1 277.2	26.0	1 310.7	24.0	1 217.8	21.4	1 176.8	19.1	6 165.2
Leave entitlements(d)									
With leave entitlements	2 056.2	41.3	1 953.5	37.4	1 811.5	34.2	1 715.9	30.6	5 598.3
Without leave entitlements	227.2	14.7	240.8	13.1	226.0	11.6	185.9	8.9	2 097.3
Full-time and part-time employees									
Full-time	1 904.7	39.1	1 783.1	34.5	1 626.6	31.2	1 519.0	27.9	5 451.1
Part-time	378.7	22.9	411.2	21.6	410.9	20.2	382.7	17.1	2 244.5
Total	2 283.4	35.0	2 194.3	31.1	2 037.5	28.1	1 901.8	24.7	7 695.6

(a) See Explanatory Notes for factors affecting comparability between surveys.

(b) Percentages represent trade union members as a proportion of all employees within that population group. Total used to calculate the proportion includes those who did not know their membership status.

(c) Refers to mainly urban areas only. For more information see Paragraph 3 of the Explanatory Notes.

(d) Refers to employees who were entitled to paid holiday leave or paid sick leave in their main job.

	TRADE UNION MEMBER			ALL EMPLOYEES(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total employees</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total employees</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total employees</i>
	'000	'000	'000	'000	'000	'000	%	%	%
MALES									
Weekly earnings in main job (\$)									
Under 200	*1.9	24.3	26.2	30.5	255.0	285.5	*6.1	9.5	9.2
200 and under 400	28.5	19.5	47.9	177.0	160.3	337.4	16.1	12.1	14.2
400 and under 600	171.8	18.8	190.6	721.7	101.1	822.8	23.8	18.6	23.2
600 and under 800	245.8	10.4	256.2	815.8	39.6	855.5	30.1	26.2	29.9
800 and under 1,000	214.6	5.5	220.1	562.8	16.5	579.3	38.1	33.7	38.0
1,000 and under 1,200	135.6	*2.5	138.1	358.2	6.2	364.4	37.9	*40.1	37.9
1,200 and under 1,400	65.5	**0.3	65.8	197.4	*2.7	200.0	33.2	**12.4	32.9
1,400 and under 1,600	34.9	**0.5	35.4	100.0	*1.7	101.8	34.9	**30.3	34.8
1,600 and over	38.2	*0.7	38.9	206.2	*2.6	208.8	18.5	*28.7	18.6
Could not be determined(b)	73.0	*2.7	75.7	369.2	31.7	400.9	19.8	*8.4	18.9
Type of standard employment benefit received									
Superannuation	1 003.7	73.0	1 076.7	3 437.7	411.7	3 849.3	29.2	17.7	28.0
Holiday leave	955.3	32.6	987.9	3 027.3	115.7	3 143.0	31.6	28.2	31.4
Sick leave	954.9	33.6	988.5	3 024.9	114.6	3 139.5	31.6	29.3	31.5
Long service leave	916.8	32.1	949.0	2 600.3	88.4	2 688.6	35.3	36.4	35.3
Industry									
Agriculture, forestry and fishing	7.2	*0.8	8.0	104.1	28.3	132.4	6.9	*2.7	6.0
Mining	21.7	**0.4	22.1	61.3	*1.9	63.2	35.4	**23.7	35.0
Manufacturing	262.4	4.8	267.2	736.1	47.6	783.7	35.7	10.1	34.1
Electricity, gas and water supply	31.0	**0.3	31.3	54.4	*1.0	55.4	57.1	**28.9	56.6
Construction	109.1	5.2	114.3	358.8	28.5	387.3	30.4	18.3	29.5
Wholesale trade	34.1	**0.5	34.7	261.9	19.3	281.3	13.0	**2.8	12.3
Retail trade	45.3	33.2	78.5	336.4	174.8	511.2	13.5	19.0	15.4
Accommodation, cafes and restaurants	12.5	4.8	17.3	104.9	68.4	173.3	11.9	7.0	10.0
Transport and storage	99.2	8.1	107.3	218.8	36.1	254.9	45.3	22.3	42.1
Communication services	46.0	*0.7	46.8	103.0	6.1	109.1	44.7	*12.0	42.9
Finance and insurance	25.5	—	25.5	129.6	5.4	135.1	19.7	—	18.9
Property and business services	37.7	6.6	44.3	410.4	71.2	481.6	9.2	9.3	9.2
Government administration and defence	76.3	*3.6	79.9	169.1	13.0	182.1	45.1	*27.4	43.8
Education	87.9	5.4	93.3	174.3	32.3	206.6	50.4	16.8	45.2
Health and community services	44.2	5.7	50.0	128.0	36.6	164.6	34.5	15.7	30.4
Cultural and recreational services	14.6	*4.0	18.6	63.0	30.9	94.0	23.1	*13.1	19.8
Personal and other services	54.9	*1.2	56.1	124.8	16.1	140.9	44.0	*7.4	39.8
Leave entitlements(c)									
With leave entitlements	963.7	34.8	998.5	3 077.9	124.7	3 202.5	31.3	27.9	31.2
Without leave entitlements	46.0	50.6	96.5	461.2	492.8	954.0	10.0	10.3	10.1
Sector									
Public	343.9	17.1	361.0	629.6	64.4	694.1	54.6	26.6	52.0
Private	665.8	68.2	734.0	2 909.4	553.1	3 462.4	22.9	12.3	21.2
Total	1 009.7	85.3	1 095.0	3 539.0	617.5	4 156.5	28.5	13.8	26.3

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 162,400 persons who did not know their membership status.

(b) See paragraphs 11 and 12 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

	TRADE UNION MEMBER			ALL EMPLOYEES(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total employees</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total employees</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total employees</i>
	'000	'000	'000	'000	'000	'000	%	%	%
FEMALES									
Weekly earnings in main job (\$)									
Under 200	*1.6	47.6	49.2	22.3	556.7	579.0	*7.2	8.6	8.5
200 and under 400	26.7	110.2	136.9	155.7	548.8	704.5	17.1	20.1	19.4
400 and under 600	138.9	81.4	220.3	586.6	288.7	875.3	23.7	28.2	25.2
600 and under 800	142.6	27.2	169.8	520.1	81.6	601.7	27.4	33.3	28.2
800 and under 1,000	111.1	8.8	119.9	270.2	23.3	293.4	41.1	37.8	40.9
1,000 and under 1,200	43.3	*2.8	46.0	117.5	8.7	126.3	36.8	*31.8	36.5
1,200 and under 1,400	8.9	**0.7	9.6	40.2	*3.7	43.9	22.2	**17.7	21.8
1,400 and under 1,600	*4.3	**0.2	*4.5	20.3	*1.6	21.9	*21.4	**11.2	*20.6
1,600 and over	*4.3	**0.4	4.7	30.3	*3.1	33.4	*14.3	**12.0	14.1
Could not be determined(b)	27.6	18.2	45.7	149.0	110.7	259.7	18.5	16.4	17.6
Type of standard employment benefit received									
Superannuation	508.1	284.8	793.0	1 871.6	1 324.5	3 196.1	27.1	21.5	24.8
Holiday leave	494.5	213.3	707.8	1 703.4	639.2	2 342.6	29.0	33.4	30.2
Sick leave	497.8	216.8	714.6	1 710.5	647.5	2 358.0	29.1	33.5	30.3
Long service leave	481.0	207.7	688.7	1 509.0	552.0	2 061.0	31.9	37.6	33.4
Industry									
Agriculture, forestry and fishing	*0.8	*0.9	*1.7	21.0	25.8	46.8	*4.0	*3.5	*3.7
Mining	**0.3	—	**0.3	5.4	*0.7	6.1	**5.1	—	**4.5
Manufacturing	56.5	7.1	63.6	208.9	69.8	278.7	27.0	10.2	22.8
Electricity, gas and water supply	*3.7	—	*3.7	9.0	*1.5	10.5	*40.6	—	*34.9
Construction	*1.3	*0.7	*2.0	26.7	26.7	53.3	*4.7	*2.6	*3.7
Wholesale trade	5.7	*1.2	7.0	84.3	36.2	120.5	6.8	*3.4	5.8
Retail trade	40.7	79.0	119.7	216.4	391.9	608.4	18.8	20.2	19.7
Accommodation, cafes and restaurants	9.6	14.5	24.0	71.7	155.9	227.6	13.3	9.3	10.6
Transport and storage	16.2	*3.1	19.3	67.8	24.5	92.3	23.8	*12.7	20.9
Communication services	11.9	*2.3	14.2	39.5	12.9	52.4	30.0	*18.0	27.1
Finance and insurance	36.5	15.6	52.1	127.4	56.9	184.3	28.7	27.4	28.3
Property and business services	14.0	11.7	25.7	261.5	159.3	420.9	5.3	7.4	6.1
Government administration and defence	45.2	9.7	54.9	131.4	40.0	171.3	34.4	24.2	32.0
Education	129.0	48.2	177.1	236.3	171.1	407.4	54.6	28.2	43.5
Health and community services	115.3	95.2	210.4	295.8	346.1	641.9	39.0	27.5	32.8
Cultural and recreational services	6.7	5.8	12.5	34.7	53.9	88.6	19.4	10.8	14.1
Personal and other services	16.1	*2.4	18.6	74.3	53.8	128.1	21.7	*4.5	14.5
Leave entitlements(c)									
With leave entitlements	499.1	218.3	717.4	1 726.0	669.8	2 395.8	28.9	32.6	29.9
Without leave entitlements	10.2	79.1	89.3	186.1	957.2	1 143.3	5.5	8.3	7.8
Sector									
Public	266.9	97.1	364.0	537.7	298.6	836.3	49.6	32.5	43.5
Private	242.5	200.3	442.8	1 374.4	1 328.4	2 702.8	17.6	15.1	16.4
Total	509.3	297.4	806.7	1 912.1	1 627.0	3 539.1	26.6	18.3	22.8

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

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(a) Includes 162,400 persons who did not know their membership status.

(b) See paragraphs 11 and 12 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

	TRADE UNION MEMBER			ALL EMPLOYEES(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total employees</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total employees</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total employees</i>
	'000	'000	'000	'000	'000	'000	%	%	%
PERSONS									
Weekly earnings in main job (\$)									
Under 200	*3.5	72.0	75.4	52.8	811.7	864.5	*6.6	8.9	8.7
200 and under 400	55.1	129.7	184.9	332.7	709.1	1 041.8	16.6	18.3	17.7
400 and under 600	310.6	100.2	410.9	1 308.3	389.8	1 698.1	23.7	25.7	24.2
600 and under 800	388.4	37.6	426.0	1 336.0	121.3	1 457.2	29.1	31.0	29.2
800 and under 1,000	325.7	14.3	340.0	833.0	39.7	872.8	39.1	36.1	39.0
1,000 and under 1,200	178.9	5.3	184.2	475.8	15.0	490.7	37.6	35.3	37.5
1,200 and under 1,400	74.4	*1.0	75.4	237.6	6.3	244.0	31.3	*15.5	30.9
1,400 and under 1,600	39.2	*0.7	39.9	120.4	*3.3	123.7	32.6	*21.2	32.3
1,600 and over	42.5	*1.1	43.6	236.5	5.7	242.2	18.0	*19.5	18.0
Could not be determined(b)	100.5	20.9	121.4	518.1	142.4	660.6	19.4	14.6	18.4
Type of standard employment benefit received									
Superannuation	1 511.8	357.9	1 869.7	5 309.3	1 736.2	7 045.5	28.5	20.6	26.5
Holiday leave	1 449.8	245.9	1 695.7	4 730.7	754.9	5 485.6	30.6	32.6	30.9
Sick leave	1 452.7	250.4	1 703.1	4 735.4	762.1	5 497.5	30.7	32.9	31.0
Long service leave	1 397.8	239.9	1 637.7	4 109.3	640.3	4 749.6	34.0	37.5	34.5
Industry									
Agriculture, forestry and fishing	8.1	*1.7	9.7	125.1	54.1	179.2	6.4	*3.1	5.4
Mining	22.0	**0.4	22.4	66.6	*2.6	69.3	32.9	**17.1	32.3
Manufacturing	318.9	11.9	330.8	945.0	117.3	1 062.3	33.7	10.1	31.1
Electricity, gas and water supply	34.7	**0.3	35.0	63.3	*2.5	65.8	54.8	**11.7	53.1
Construction	110.3	5.9	116.2	385.5	55.1	440.6	28.6	10.7	26.4
Wholesale trade	39.9	*1.8	41.6	346.2	55.5	401.8	11.5	*3.2	10.4
Retail trade	86.0	112.2	198.2	552.8	566.7	1 119.6	15.6	19.8	17.7
Accommodation, cafes and restaurants	22.0	19.2	41.3	176.6	224.3	400.9	12.5	8.6	10.3
Transport and storage	115.3	11.2	126.5	286.6	60.7	347.2	40.3	18.4	36.4
Communication services	57.9	*3.0	60.9	142.5	19.0	161.5	40.6	*16.1	37.7
Finance and insurance	62.0	15.6	77.6	257.1	62.4	319.4	24.1	25.0	24.3
Property and business services	51.7	18.3	70.1	671.9	230.5	902.5	7.7	8.0	7.8
Government administration and defence	121.5	13.2	134.7	300.5	53.0	353.4	40.4	25.0	38.1
Education	216.9	53.6	270.5	410.6	203.4	614.0	52.8	26.3	44.0
Health and community services	159.5	100.9	260.4	423.8	382.7	806.5	37.6	26.4	32.3
Cultural and recreational services	21.3	9.9	31.2	97.8	84.8	182.6	21.8	11.6	17.1
Personal and other services	71.0	*3.6	74.6	199.1	69.9	268.9	35.7	*5.1	27.7
Leave entitlements(c)									
With leave entitlements	1 462.8	253.0	1 715.9	4 803.9	794.5	5 598.3	30.5	31.9	30.6
Without leave entitlements	56.2	129.7	185.9	647.3	1 450.0	2 097.3	8.7	8.9	8.9
Sector									
Public	610.7	114.3	725.0	1 167.3	363.1	1 530.4	52.3	31.5	47.4
Private	908.3	268.5	1 176.8	4 283.8	1 881.4	6 165.2	21.2	14.3	19.1
Total	1 519.0	382.7	1 901.8	5 451.1	2 244.5	7 695.6	27.9	17.1	24.7

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 162,400 persons who did not know their membership status.

(b) See paragraphs 11 and 12 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

Industry	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Agriculture, forestry and fishing	8.0	*1.7	9.7	122.4	45.1	167.5	132.4	46.8	179.2
Agriculture	*2.9	*1.4	*4.3	102.0	36.8	138.8	105.8	38.2	144.0
Services to agriculture	*2.4	—	*2.4	8.1	5.2	13.3	11.1	5.2	16.3
Forestry and logging	*2.4	**0.2	*2.6	5.5	*1.8	7.3	8.1	*2.0	10.1
Commercial fishing	**0.3	**0.1	**0.4	6.8	*1.3	8.1	7.5	*1.4	8.9
Mining	22.1	**0.3	22.4	40.1	5.8	45.9	63.2	6.1	69.3
Coal mining	11.4	—	11.4	*3.2	—	*3.2	14.6	—	14.6
Oil and gas extraction	*1.2	—	*1.2	*4.5	**0.3	4.7	5.8	**0.3	6.1
Metal ore mining	*4.4	**0.3	4.7	18.7	*1.6	20.3	23.5	*1.9	25.4
Other mining	*3.2	—	*3.2	6.1	*1.0	7.2	9.6	*1.0	10.6
Services to mining	*2.0	—	*2.0	7.6	*2.9	10.5	9.6	*2.9	12.5
Manufacturing	267.2	63.6	330.8	492.3	212.2	704.5	783.7	278.7	1 062.3
Food, beverage and tobacco manufacturing	51.4	20.9	72.2	62.4	34.5	96.9	118.7	57.2	175.9
Textile, clothing, footwear and leather manufacturing	8.5	13.4	21.9	18.1	29.7	47.8	27.6	43.4	71.0
Wood and paper product manufacturing	21.6	*1.8	23.4	40.1	6.7	46.8	62.6	8.4	71.0
Printing, publishing and recorded media	20.9	5.0	26.0	56.2	40.8	96.9	78.2	46.1	124.3
Petroleum, coal, chemical and associated product manufacturing	23.6	6.1	29.7	42.7	29.4	72.1	67.8	36.0	103.7
Non-metallic mineral product manufacturing	13.8	**0.2	14.0	19.5	4.7	24.2	34.1	4.9	39.0
Metal product manufacturing	55.0	5.6	60.6	93.2	17.7	110.9	153.8	23.3	177.1
Machinery and equipment manufacturing	63.3	9.2	72.5	119.7	36.1	155.8	188.7	45.3	234.0
Other manufacturing	9.1	*1.4	10.5	40.4	12.6	53.0	52.4	14.0	66.4
Electricity, gas and water supply	31.3	*3.7	35.0	23.0	6.4	29.4	55.4	10.5	65.8
Electricity and gas supply	20.9	*2.4	23.3	12.7	*2.9	15.6	34.3	5.4	39.6
Water supply, sewerage and drainage services	10.4	*1.2	11.6	10.3	*3.5	13.8	21.1	5.1	26.2
Construction	114.3	*2.0	116.2	262.5	51.4	313.8	387.3	53.3	440.6
General construction	43.6	*1.5	45.1	110.1	22.5	132.7	157.8	24.0	181.8
Construction trade services	70.7	**0.5	71.1	152.3	28.8	181.2	229.5	29.3	258.8
Wholesale trade	34.7	7.0	41.6	237.1	110.6	347.7	281.3	120.5	401.8
Basic material wholesaling	12.9	*1.0	13.9	65.3	24.6	89.9	81.4	25.5	106.9
Machinery and motor vehicle wholesaling	10.7	*0.9	11.6	91.8	29.1	120.9	107.0	30.9	137.9
Personal and household good wholesaling	11.0	5.2	16.2	79.9	56.9	136.9	92.9	64.0	156.9
Retail trade	78.5	119.7	198.2	411.0	475.1	886.1	511.2	608.4	1 119.6
Food retailing	43.1	68.1	111.3	134.2	187.7	321.9	182.8	261.1	443.8
Personal and household good retailing	19.0	49.3	68.3	152.8	246.0	398.7	177.3	302.6	479.9
Motor vehicle retailing and services	16.4	2.3	18.7	124.0	41.5	165.4	151.1	44.7	195.9
Accommodation, cafes and restaurants	17.3	24.0	41.3	149.3	198.8	348.1	173.3	227.6	400.9

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 162,400 persons who did not know their membership status.

Industry	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Transport and storage	107.3	19.3	126.5	142.2	72.3	214.5	254.9	92.3	347.2
Road transport	38.2	*2.6	40.8	80.8	19.6	100.4	121.8	22.2	144.0
Rail transport	25.8	*4.1	29.9	*4.3	*3.6	7.9	30.1	7.7	37.8
Water transport	*3.1	**0.5	*3.6	5.4	*3.4	8.8	8.5	*3.9	12.4
Air and space transport	19.0	9.0	27.9	18.2	9.7	27.9	37.9	19.0	56.9
Other transport	**0.6	—	**0.6	—	—	—	**0.6	—	**0.6
Services to transport	9.7	*1.8	11.5	20.2	30.9	51.1	31.1	33.1	64.2
Storage	10.9	*1.2	12.1	13.3	5.1	18.4	24.9	6.4	31.3
Communication services	46.8	14.2	60.9	57.1	35.9	93.0	109.1	52.4	161.5
Finance and insurance	25.5	52.1	77.6	106.9	130.4	237.3	135.1	184.3	319.4
Finance	20.4	39.3	59.7	48.1	60.5	108.6	70.1	101.3	171.4
Insurance	*2.9	9.1	12.0	20.8	33.7	54.5	24.2	43.2	67.3
Services to finance and insurance	*2.2	*3.7	5.9	38.1	36.2	74.2	40.8	39.9	80.7
Property and business services	44.3	25.7	70.1	428.1	389.5	817.6	481.6	420.9	902.5
Property services	6.0	*1.3	7.3	50.0	41.9	91.8	58.1	43.6	101.7
Business services	38.3	24.5	62.8	378.1	347.7	725.8	423.5	377.3	800.8
Government administration and defence	79.9	54.9	134.7	98.9	113.4	212.3	182.1	171.3	353.4
Government administration	75.9	52.8	128.7	88.0	107.5	195.4	167.3	163.3	330.6
Defence	*3.9	*2.1	6.0	10.9	6.0	16.9	14.8	8.0	22.9
Education	93.3	177.1	270.5	110.8	228.8	339.6	206.6	407.4	614.0
Health and community services	50.0	210.4	260.4	112.5	424.3	536.8	164.6	641.9	806.5
Health services	42.3	180.2	222.5	82.9	316.3	399.2	126.8	500.6	627.4
Community services	7.7	30.2	37.9	29.6	108.0	137.6	37.7	141.3	179.1
Cultural and recreational services	18.6	12.5	31.2	74.1	75.3	149.4	94.0	88.6	182.6
Motion picture, radio and television services	7.1	*3.0	10.1	17.2	16.1	33.2	24.7	19.8	44.6
Libraries, museums and the arts	5.8	4.8	10.6	16.4	17.5	33.9	22.8	22.3	45.0
Sport and recreation	5.7	4.8	10.4	40.5	41.8	82.3	46.4	46.6	93.0
Personal and other services	56.1	18.6	74.6	81.4	106.4	187.8	140.9	128.1	268.9
Personal services	*2.2	*3.3	5.5	28.3	64.6	92.9	31.5	70.3	101.8
Other services	53.9	15.3	69.2	53.1	38.4	91.5	109.3	54.4	163.7
Private households employing staff	—	—	—	—	*3.4	*3.4	—	*3.4	*3.4
Total	1 095.0	806.7	1 901.8	2 949.8	2 681.7	5 631.5	4 156.5	3 539.1	7 695.6

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 162,400 persons who did not know their membership status.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

Industry	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total
TRADE UNION MEMBER ('000)									
Agriculture, forestry and fishing	5.5	*2.5	8.0	*1.4	**0.3	*1.7	6.9	*2.8	9.7
Mining	21.2	*0.9	22.1	**0.3	—	**0.3	21.5	*0.9	22.4
Manufacturing	258.1	9.1	267.2	58.6	5.0	63.6	316.7	14.1	330.8
Electricity, gas and water supply	29.9	*1.4	31.3	*3.7	—	*3.7	33.5	*1.4	35.0
Construction	92.2	22.1	114.3	*1.4	**0.6	*2.0	93.6	22.6	116.2
Wholesale trade	33.3	*1.4	34.7	5.8	*1.2	7.0	39.1	*2.6	41.6
Retail trade	56.0	22.5	78.5	88.6	31.1	119.7	144.6	53.6	198.2
Accommodation, cafes and restaurants	12.7	*4.5	17.3	12.3	11.7	24.0	25.0	16.3	41.3
Transport and storage	95.8	11.5	107.3	17.7	*1.5	19.3	113.5	13.0	126.5
Communication services	46.2	**0.6	46.8	13.5	**0.6	14.2	59.7	*1.2	60.9
Finance and insurance	25.5	—	25.5	50.7	*1.4	52.1	76.2	*1.4	77.6
Property and business services	36.7	7.6	44.3	21.3	*4.4	25.7	58.0	12.1	70.1
Government administration and defence	79.4	**0.4	79.9	54.5	**0.3	54.9	133.9	*0.8	134.7
Education	90.2	*3.1	93.3	167.1	10.1	177.1	257.3	13.2	270.5
Health and community services	46.4	*3.6	50.0	193.7	16.8	210.4	240.1	20.3	260.4
Cultural and recreational services	14.6	*4.0	18.6	9.1	*3.4	12.5	23.8	7.4	31.2
Personal and other services	54.7	*1.4	56.1	17.8	*0.7	18.6	72.5	*2.1	74.6
Total	998.5	96.5	1 095.0	717.4	89.3	806.7	1 715.9	185.9	1 901.8
NOT A TRADE UNION MEMBER ('000)									
Agriculture, forestry and fishing	55.9	66.5	122.4	13.3	31.8	45.1	69.3	98.3	167.5
Mining	35.2	4.9	40.1	5.3	**0.5	5.8	40.5	5.5	45.9
Manufacturing	416.2	76.1	492.3	146.5	65.7	212.2	562.7	141.8	704.5
Electricity, gas and water supply	21.2	*1.8	23.0	5.9	**0.5	6.4	27.1	*2.3	29.4
Construction	173.6	88.9	262.5	31.1	20.3	51.4	204.7	109.1	313.8
Wholesale trade	199.0	38.1	237.1	81.0	29.6	110.6	280.0	67.7	347.7
Retail trade	251.8	159.2	411.0	194.0	281.1	475.1	445.8	440.3	886.1
Accommodation, cafes and restaurants	76.2	73.2	149.3	64.4	134.4	198.8	140.6	207.5	348.1
Transport and storage	94.0	48.2	142.2	51.4	20.9	72.3	145.5	69.1	214.5
Communication services	44.8	12.3	57.1	26.5	9.4	35.9	71.3	21.7	93.0
Finance and insurance	90.6	16.3	106.9	111.2	19.2	130.4	201.8	35.5	237.3
Property and business services	291.4	136.7	428.1	256.3	133.2	389.5	547.7	269.9	817.6
Government administration and defence	89.4	9.5	98.9	97.5	15.9	113.4	186.9	25.4	212.3
Education	87.3	23.5	110.8	160.9	67.9	228.8	248.2	91.4	339.6
Health and community services	81.8	30.6	112.5	301.8	122.5	424.3	383.7	153.1	536.8
Cultural and recreational services	44.5	29.7	74.1	32.5	42.8	75.3	77.0	72.5	149.4
Personal and other services	64.5	16.8	81.4	65.3	41.1	106.4	129.9	57.9	187.8
Total	2 117.5	832.2	2 949.8	1 644.9	1 036.8	2 681.7	3 762.5	1 869.0	5 631.5

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

Industry	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total
TOTAL (b) ('000)									
Agriculture, forestry and fishing	62.9	69.5	132.4	14.7	32.1	46.8	77.6	101.6	179.2
Mining	57.3	5.8	63.2	5.6	**0.5	6.1	62.9	6.4	69.3
Manufacturing	695.4	88.2	783.7	207.5	71.2	278.7	902.9	159.4	1 062.3
Electricity, gas and water supply	52.1	*3.2	55.4	9.9	**0.5	10.5	62.1	*3.8	65.8
Construction	271.3	116.0	387.3	32.5	20.8	53.3	303.7	136.9	440.6
Wholesale trade	240.9	40.4	281.3	89.4	31.1	120.5	330.3	71.5	401.8
Retail trade	323.4	187.8	511.2	290.4	318.0	608.4	613.7	505.8	1 119.6
Accommodation, cafes and restaurants	92.8	80.5	173.3	77.9	149.7	227.6	170.6	230.3	400.9
Transport and storage	194.2	60.7	254.9	69.9	22.4	92.3	264.1	83.1	347.2
Communication services	95.2	13.8	109.1	42.0	10.4	52.4	137.2	24.2	161.5
Finance and insurance	118.8	16.3	135.1	163.3	21.1	184.3	282.0	37.4	319.4
Property and business services	334.1	147.5	481.6	281.3	139.6	420.9	615.4	287.1	902.5
Government administration and defence	171.4	10.7	182.1	154.7	16.6	171.3	326.2	27.3	353.4
Education	179.8	26.8	206.6	328.8	78.5	407.4	508.7	105.3	614.0
Health and community services	130.1	34.5	164.6	500.8	141.2	641.9	630.9	175.7	806.5
Cultural and recreational services	60.3	33.6	94.0	41.6	47.0	88.6	102.0	80.6	182.6
Personal and other services	122.5	18.3	140.9	85.5	42.5	128.1	208.1	60.9	268.9
Total	3 202.5	954.0	4 156.5	2 395.8	1 143.3	3 539.1	5 598.3	2 097.3	7 695.6

PROPORTION WHO WERE TRADE UNION MEMBERS (%)

Agriculture, forestry and fishing	8.8	*3.6	6.0	*9.7	**1.0	*3.7	8.9	*2.8	5.4
Mining	37.0	*15.3	35.0	**4.9	—	**4.5	34.2	*14.0	32.3
Manufacturing	37.1	10.3	34.1	28.2	7.0	22.8	35.1	8.8	31.1
Electricity, gas and water supply	57.3	*44.7	56.6	*36.7	—	*34.9	54.0	*38.5	53.1
Construction	34.0	19.0	29.5	*4.2	**2.8	*3.7	30.8	16.5	26.4
Wholesale trade	13.8	*3.4	12.3	6.4	*3.9	5.8	11.8	*3.6	10.4
Retail trade	17.3	12.0	15.4	30.5	9.8	19.7	23.6	10.6	17.7
Accommodation, cafes and restaurants	13.7	*5.6	10.0	15.8	7.8	10.6	14.6	7.1	10.3
Transport and storage	49.3	18.9	42.1	25.4	*6.8	20.9	43.0	15.6	36.4
Communication services	48.5	**4.4	42.9	32.3	**6.0	27.1	43.5	*5.1	37.7
Finance and insurance	21.5	—	18.9	31.0	*6.8	28.3	27.0	*3.8	24.3
Property and business services	11.0	5.2	9.2	7.6	*3.2	6.1	9.4	4.2	7.8
Government administration and defence	46.3	**4.2	43.8	35.2	**2.1	32.0	41.1	*2.9	38.1
Education	50.2	*11.6	45.2	50.8	12.8	43.5	50.6	12.5	44.0
Health and community services	35.7	*10.3	30.4	38.7	11.9	32.8	38.1	11.6	32.3
Cultural and recreational services	24.3	*11.8	19.8	21.9	*7.2	14.1	23.3	9.2	17.1
Personal and other services	44.6	*7.5	39.8	20.8	*1.7	14.5	34.9	*3.4	27.7
Total	31.2	10.1	26.3	29.9	7.8	22.8	30.6	8.9	24.7

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) Includes 162,400 persons who did not know their membership status.

TRADE UNION MEMBERSHIP, BY OCCUPATION AND LEAVE ENTITLEMENTS(a)

Occupation	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total
TRADE UNION MEMBER ('000)									
Managers and administrators	30.4	*2.6	33.1	16.7	—	16.7	47.1	*2.6	49.8
Professionals	151.5	7.1	158.7	265.7	18.6	284.3	417.2	25.7	443.0
Associate professionals	109.1	*3.7	112.7	59.3	*2.9	62.2	168.3	6.6	174.9
Tradespersons and related workers	247.9	21.2	269.1	11.0	*1.2	12.1	258.8	22.4	281.2
Advanced clerical and service workers	9.7	*0.7	10.4	30.5	*0.8	31.3	40.2	*1.5	41.7
Intermediate clerical, sales and service workers	87.4	7.5	94.9	158.7	17.6	176.2	246.1	25.1	271.2
Intermediate production and transport workers	204.8	26.1	230.9	27.7	6.9	34.6	232.5	33.0	265.6
Elementary clerical, sales and service workers	46.9	12.7	59.6	85.0	29.5	114.5	131.9	42.2	174.1
Labourers and related workers	110.8	14.8	125.6	62.8	11.9	74.7	173.6	26.7	200.3
Total	998.5	96.5	1 095.0	717.4	89.3	806.7	1 715.9	185.9	1 901.8
NOT A TRADE UNION MEMBER ('000)									
Managers and administrators	222.0	40.2	262.2	58.5	12.4	70.9	280.5	52.6	333.0
Professionals	456.6	99.1	555.6	381.4	95.9	477.3	838.0	195.0	1 033.0
Associate professionals	323.3	89.5	412.8	186.7	59.5	246.2	510.0	149.0	659.0
Tradespersons and related workers	404.9	110.5	515.4	45.4	27.2	72.5	450.3	137.6	587.9
Advanced clerical and service workers	20.0	7.0	27.0	184.4	73.3	257.7	204.4	80.4	284.8
Intermediate clerical, sales and service workers	234.3	76.1	310.4	544.2	306.8	851.0	778.5	383.0	1 161.4
Intermediate production and transport workers	211.5	115.0	326.5	24.5	25.3	49.8	235.9	140.3	376.3
Elementary clerical, sales and service workers	99.9	110.3	210.2	142.5	299.0	441.5	242.3	409.3	651.7
Labourers and related workers	145.1	184.5	329.7	77.5	137.2	214.7	222.6	321.8	544.4
Total	2 117.5	832.2	2 949.8	1 644.9	1 036.8	2 681.7	3 762.5	1 869.0	5 631.5
TOTAL (b) ('000)									
Managers and administrators	259.0	43.2	302.2	75.8	12.4	88.2	334.7	55.6	390.4
Professionals	620.0	107.2	727.2	651.0	116.3	767.3	1 271.0	223.5	1 494.5
Associate professionals	441.6	93.5	535.1	250.5	62.6	313.0	692.1	156.1	848.2
Tradespersons and related workers	675.4	139.6	815.0	58.0	28.3	86.3	733.4	167.9	901.3
Advanced clerical and service workers	31.1	7.7	38.8	218.5	74.5	293.0	249.5	82.2	331.8
Intermediate clerical, sales and service workers	331.3	86.4	417.7	716.6	331.8	1 048.3	1 047.9	418.2	1 466.1
Intermediate production and transport workers	428.3	144.4	572.7	52.3	32.2	84.6	480.6	176.7	657.3
Elementary clerical, sales and service workers	152.4	126.1	278.5	230.6	333.6	564.2	383.0	459.6	842.7
Labourers and related workers	263.5	205.8	469.3	142.6	151.6	294.2	406.1	357.4	763.5
Total	3 202.5	954.0	4 156.5	2 395.8	1 143.3	3 539.1	5 598.3	2 097.3	7 695.6

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) Includes 162,400 persons who did not know their membership status.

Occupation	MALES			FEMALES			PERSONS		
	<i>With leave entitle- ments</i>	<i>Without leave entitle- ments</i>	<i>Total</i>	<i>With leave entitle- ments</i>	<i>Without leave entitle- ments</i>	<i>Total</i>	<i>With leave entitle- ments</i>	<i>Without leave entitle- ments</i>	<i>Total</i>
	PROPORTION WHO WERE TRADE UNION MEMBERS (%)								
Managers and administrators	11.7	*6.1	10.9	22.0	—	18.9	14.1	*4.8	12.7
Professionals	24.4	6.6	21.8	40.8	16.0	37.1	32.8	11.5	29.6
Associate professionals	24.7	*3.9	21.1	23.7	*4.6	19.9	24.3	4.2	20.6
Tradespersons and related workers	36.7	15.2	33.0	18.9	*4.1	14.0	35.3	13.3	31.2
Advanced clerical and service workers	31.2	*8.9	26.8	14.0	*1.1	10.7	16.1	*1.8	12.6
Intermediate clerical, sales and service workers	26.4	8.7	22.7	22.1	5.3	16.8	23.5	6.0	18.5
Intermediate production and transport workers	47.8	18.1	40.3	53.0	21.4	41.0	48.4	18.7	40.4
Elementary clerical, sales and service workers	30.8	10.1	21.4	36.9	8.8	20.3	34.4	9.2	20.7
Labourers and related workers	42.0	7.2	26.8	44.0	7.9	25.4	42.7	7.5	26.2
Total	31.2	10.1	26.3	29.9	7.8	22.8	30.6	8.9	24.7

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

POPULATIONS, BY STATE OR TERRITORY OF USUAL RESIDENCE

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1: Employees	1 419.1	1 066.6	746.0	309.2	416.0	86.6	35.6	77.3	4 156.5
Population 2: Employees who worked full-time in their main job	1 228.1	907.8	626.1	256.5	352.2	73.3	31.4	63.6	3 539.0
Population 3: Employees who were full-time workers	1 253.1	928.5	650.9	268.2	362.1	74.6	32.9	65.3	3 635.7
Population 4: Employees who worked full-time in their main job who were born overseas	360.7	235.9	115.1	55.0	110.3	7.1	6.4	14.2	904.6
Population 5: Employees who worked as an employee in the reference week in their second job	33.1	29.2	16.4	9.1	12.7	2.6	1.2	3.3	107.6
Population 6: Employees who were members of a trade union in their main job	384.8	289.4	193.1	85.5	89.2	27.4	8.0	17.4	1 095.0
FEMALES									
Population 1: Employees	1 196.9	899.1	641.4	260.1	358.8	75.2	31.1	76.6	3 539.1
Population 2: Employees who worked full-time in their main job	696.0	472.5	326.4	131.4	183.8	35.0	20.2	46.9	1 912.1
Population 3: Employees who were full-time workers	713.5	502.6	358.2	144.1	192.3	37.8	21.6	48.5	2 018.5
Population 4: Employees who worked full-time in their main job who were born overseas	188.1	125.1	61.4	23.9	55.3	3.6	3.8	10.4	471.6
Population 5: Employees who worked as an employee in the reference week in their second job	48.5	49.9	28.6	12.7	20.5	4.6	1.6	3.0	169.3
Population 6: Employees who were members of a trade union in their main job	288.5	194.7	150.0	62.1	63.6	22.9	6.5	18.5	806.7
PERSONS									
Population 1: Employees	2 616.0	1 965.7	1 387.4	569.3	774.8	161.8	66.7	153.9	7 695.6
Population 2: Employees who worked full-time in their main job	1 924.1	1 380.2	952.5	387.9	536.0	108.4	51.5	110.5	5 451.1
Population 3: Employees who were full-time workers	1 966.5	1 431.1	1 009.2	412.3	554.4	112.4	54.5	113.8	5 654.2
Population 4: Employees who worked full-time in their main job who were born overseas	548.8	361.0	176.4	78.9	165.6	10.7	10.2	24.6	1 376.2
Population 5: Employees who worked as an employee in the reference week in their second job	81.6	79.1	45.0	21.8	33.2	7.1	2.8	6.3	276.8
Population 6: Employees who were members of a trade union in their main job	673.3	484.1	343.1	147.6	152.8	50.3	14.6	36.0	1 901.8

(a) Refers to mainly urban only. For more information see Paragraph 3 of the Explanatory Notes.

MEAN WEEKLY EARNINGS IN MAIN JOB OF POPULATIONS, BY STATE OR TERRITORY OF USUAL RESIDENCE

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Population 1: Employees	810	798	720	698	776	655	857	849	777
Population 2: Employees who worked full-time in their main job	891	894	804	778	872	726	918	968	864
Population 3: Employees who were full-time workers	890	892	802	781	867	735	917	969	862
Population 4: Employees who worked full-time in their main job who were born outside Australia	917	935	798	863	923	886	973	1 064	906
Population 5: Employees who worked as an employee in the reference week in their second job	637	602	692	490	480	730	866	600	607
Population 6: Employees who were members of a trade union in their main job	861	803	823	752	887	756	994	942	833
FEMALES									
Population 1: Employees	542	502	473	493	459	444	570	655	508
Population 2: Employees who worked full-time in their main job	711	694	650	666	643	632	706	844	688
Population 3: Employees who were full-time workers	720	699	643	664	648	636	703	844	691
Population 4: Employees who worked full-time in their main job who were born outside Australia	713	714	688	721	655	791	707	825	707
Population 5: Employees who worked as an employee in the reference week in their second job	419	374	396	418	343	384	582	328	391
Population 6: Employees who were members of a trade union in their main job	602	595	599	586	568	569	741	741	600
PERSONS									
Population 1: Employees	685	661	605	603	628	556	723	752	651
Population 2: Employees who worked full-time in their main job	824	824	751	739	793	696	835	914	801
Population 3: Employees who were full-time workers	827	823	745	739	790	701	832	914	800
Population 4: Employees who worked full-time in their main job who were born outside Australia	844	857	760	820	835	854	874	959	836
Population 5: Employees who worked as an employee in the reference week in their second job	507	455	497	447	395	508	714	469	473
Population 6: Employees who were members of a trade union in their main job	749	719	725	681	753	671	878	839	733

(a) Refers to mainly urban only. For more information see Paragraph 3 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2000 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who were in scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (Cat. no. 6203.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

SCOPE

3 In addition to those already excluded from the monthly LFS, there were approximately 80,000 persons living in remote and sparsely settled parts of Australia who were out of scope of this survey. The exclusion of these persons has only a minor impact on any aggregate estimates produced for individual States and Territories, except for the Northern Territory. Please contact the person listed on the front cover of this publication if you require more information.

4 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with handicaps), and inmates of prisons are further excluded from all supplementary surveys. Also excluded from this survey are employees who worked solely for payment in kind in their main job, and persons who reported at interview that they worked in their own unincorporated enterprise, but were later classified as employees as a result of an office check.

COVERAGE

5 The estimates in this publication relate to persons within scope of the survey in August 2000. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force Australia* (Cat. no. 6203.0).

RELIABILITY OF THE ESTIMATES

6 Estimates in this publication are subject to sampling and non-sampling errors.

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information on sampling error, refer to the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether a full count or a sample. Every effort is made to reduce the non-sampling error through careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

7 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CHANGES IN CLASSIFICATION

8 From August 1996, occupation data are classified according to the second edition of the Australian Standard Classification of Occupations (ASCO). For more detailed information, see *ASCO—Australian Standard Classification of Occupations, Second Edition* (Cat. no. 1220.0) and *Information Paper—Census of Population and Housing: Link Between First and Second Editions of Australian Standard Classification of Occupations (ASCO)* (Cat. no. 1232.0).

EXPLANATORY NOTES *continued*

CHANGES IN CLASSIFICATION

continued

9 From August 1994, industry data are classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC), a detailed description of which appears in *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (Cat. no. 1292.0). Like the previous Australian Standard Industrial Classification, ANZSIC classifies businesses according to their economic activities, in a structure consisting of four levels (Division, Subdivision, Group and Class). Supplementary survey data are coded at the Group level, as was the practice under the previous Australian Standard Industrial Classification.

NOTES ON ESTIMATES

10 In August 2000 there were 41,100 persons for whom sector of main job could not be determined. These persons were included in the private sector for the purpose of this publication.

11 In August 2000, persons refusing to answer questions about their weekly earnings and persons working in their own limited liability company who did not draw a wage or salary represented 660,600 in the population. These persons have been classified to the 'Could not be determined' category in this publication.

12 Care should be taken when using estimates of mean weekly earnings. Employees refusing to answer questions about their earnings are excluded from estimates of mean weekly earnings. Where these employees have demographic and employment characteristics which differ on average from the rest of the employee population, it is likely that the exclusion of these persons has resulted in a slight downward bias on mean weekly estimates.

CHANGES TO TERMINOLOGY

13 In the August 2000 survey, the terms 'Permanent' and 'Casual' were replaced, to more accurately reflect what is collected in the survey. The term 'Permanent' has been replaced with 'With leave entitlements', and 'Casual' has been replaced with the term 'Without leave entitlements'. Definitions of 'With leave entitlements' and 'Without leave entitlements' are included in the Glossary.

COMPARABILITY OF TIME SERIES

14 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 1999 to take account of the results of the 1996 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 1999 are therefore based on revised population benchmarks.

15 Supplementary surveys are not always conducted on the full LFS sample. Apart from scope exclusions, such as those listed in paragraphs 3 and 4, since August 1994, the sample available for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. Since it was introduced, this survey has been conducted on various proportional samples. Therefore, sampling errors associated with previous surveys may vary from the sampling errors for this survey.

16 In August 1990, persons aged 70 years and over were excluded from this survey, restricting the age of respondents to 15–69 years. The scope of surveys since 1991 and surveys run prior to August 1990, included all persons aged 70 and over.

17 Care should be taken when comparing the movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months, however in 1991 the elapsed time was 11 months (August 1990 to July 1991) and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

EXPLANATORY NOTES *continued*

COMPARABILITY WITH LABOUR FORCE SURVEY STATISTICS

18 Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH AVERAGE WEEKLY EARNINGS

19 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (Cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the scope and methodology of the two surveys.

20 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (Australian and New Zealand Standard Industrial Classification (ANZSIC) Division A) and Private households employing staff (ANZSIC Subdivision 97), both of which are included in this household survey. Data from the quarterly Survey of Average Weekly Earnings are collected from employers who complete a mailed questionnaire with details of their employees' weekly earnings. For this household survey, respondents are either interviewed personally at their dwelling, or another adult member of their household responds on their behalf.

21 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS OF WEEKLY EARNINGS

22 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July and in 1996 when the survey was not conducted.

23 Prior to 1998, this publication was titled, *Weekly Earnings of Employees (Distribution), Australia* (Cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

24 Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (Cat. no. 6334.0)
- *Employment Benefits, Australia, August 1994* (Cat. no. 6334.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (Cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (Cat. no. 6310.0)

PREVIOUS SURVEYS OF TRADE UNION MEMBERS

25 Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys have been published in:

- *Labour Force, Australia, December 1994, December 1995* (Cat. no. 6203.0)
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (Cat. no. 6325.0)
- *Trade Union Members, Australia, August 1994* (Cat. no. 6325.0.40.001)

EXPLANATORY NOTES *continued*

PREVIOUS SURVEYS OF
TRADE UNION MEMBERS
continued

- 26** Limited data on trade union membership have also been published in:
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (Cat. no. 6310.0.40.001)
 - *Weekly Earnings of Employees (Distribution), Australia, August 1997* (Cat. no. 6310.0)
 - *Working Arrangements, Australia, August 1995* (Cat. no. 6342.0.40.001)
 - *Working Arrangements, Australia, August 1997* (Cat. no. 6342.0)

NEXT SURVEY

- 27** The ABS plans to conduct this survey again in August 2001.

GENERAL ACKNOWLEDGMENT

- 28** ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

RELATED PUBLICATIONS

- 29** Other publications which may be of interest include:
- *Average Weekly Earnings, Australia* (Cat. no. 6302.0)
 - *Career Experience, Australia* (Cat. no. 6254.0)
 - *Working Arrangements, Australia* (Cat. no. 6342.0)
 - *Industrial Disputes, Australia* (Cat. no. 6332.0)
 - *Labour Force, Australia* (Cat. no. 6203.0)
- 30** Current publications produced by the ABS are listed in the *Catalogue of Publications and Products* (Cat. no. 1101.0). The ABS also issues, on Tuesdays and Fridays, a *Release Advice* (Cat. no. 1105.0) which lists publications to be released in the next few days. The Catalogue and Release Advice are available from any ABS office or from the ABS Information Service on the Internet, <<http://www.abs.gov.au>>

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

UNPUBLISHED DATA

The Australian Bureau of Statistics has available a range of unpublished data from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom data items relate. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Birthplace (2)).

To obtain unpublished data or more information about our customised data service contact Lorraine Edmunds on Canberra 02 6252 6500, or by facsimile on 02 6252 7784.

Population 1	Employees.
Population 2	Employees who worked full-time in their main job.
Population 3	Employees who were full-time workers.
Population 4	Employees who worked full-time in their main job and were born overseas.
Population 5	Employees who worked as an employee in the reference week in their second job.
Population 6	Employees who were members of a trade union in their main job.

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

Data Items Populations

1	State or Territory of usual residence	All
	New South Wales	
	Victoria	
	Queensland	
	South Australia	
	Western Australia	
	Tasmania	
	Northern Territory	
	Australian Capital Territory	
2	Area of usual residence	All
	Capital City	
	Balance of State/Territory	
3	Region of usual residence	All
	Standard Labour Force Dissemination Regions	
4	Sex	All
	Males	
	Females	
5	Marital status	All
	Married	
	Not married	
6A	Relationship in household (1)	All
	Family member	
	Husband or wife	
	With dependants	
	Without dependants	
	Lone parent	
	With dependants	
	Without dependants	
	Dependent student	
	Non-dependent child	
	Other family person	
	Non-family member	
	Lone person	
	Not living alone	
	Not determined	
6B	Relationship in household (2)	All
	Family member	
	Husband or wife	
	With children under 15	
	Without children under 15	
	Lone parent	
	With children under 15	
	With dependent students but without children under 15	
	Without dependants	
	Dependent student	
	Non-dependent child	
	Other family person	
	Non-family member	
	Lone person	
	Not living alone	
	Not determined	

Data Items Populations

7A	Birthplace and period of arrival	All
	Born in Australia	
	Born outside Australia	
	Arrived before 1971	
	Arrived 1971–1980	
	Arrived 1981–1990	
	Arrived 1991 to survey date	
7B	Birthplace (1)	All
	Born in Australia	
	Born outside Australia	
	Born in main English-speaking countries(a)	
	Born in other countries	
7C	Birthplace (2)	All
	Born in Australia	
	Born outside Australia	
	The Middle East and North Africa	
	Africa (excluding North Africa)	
	Northern America	
	South America, Central America and the Caribbean	
	North-East Asia	
	South-East Asia	
	Southern Asia	
	Europe and the former USSR	
	Former Yugoslav Republics	
	Germany	
	Greece	
	Italy	
	Netherlands	
	Poland	
	UK and Ireland	
	Oceania and Antarctica	
	New Zealand	
8	Age group (years)	All
	15–19	
	20–24	
	25–34	
	35–44	
	45–54	
	55–59	
	60–64	
	65 and over	
9	Occupation	All
	Managers and administrators	
	Professionals	
	Associate professionals	
	Tradespersons and related workers	
	Advanced clerical and service workers	
	Intermediate clerical, sales and service workers	
	Intermediate production and transport workers	
	Elementary clerical, sales and service workers	
	Labourers and related workers	

(a) Comprises United Kingdom, Ireland, Canada, South Africa, United States of America and New Zealand.

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
10 Industry	All	14 Hours worked in main job	All
Agriculture, forestry, and fishing		Less than 1	
Mining		1-14	
Manufacturing		15-19	
Electricity, gas and water supply		20-24	
Construction		25-29	
Wholesale trade		30-34	
Retail trade		35	
Accommodation, cafes and restaurants		36-39	
Transport and storage		40	
Communication services		41-44	
Finance and insurance		45-48	
Property and business services		49 and over	
Government administration and defence			
Education		15 Hours worked in second job	5
Health and community services		Less than 1	
Cultural and recreational services		1-4	
Personal and other services		10 and over	
11 Weekly earnings in main job (\$)	All	16 Hours worked in all jobs	All
Under 100		Less than 1	
100 and under 200		1-14	
200 and under 300		15-19	
300 and under 400		20-24	
400 and under 500		25-29	
500 and under 600		30-34	
600 and under 700		35	
700 and under 800		36-39	
800 and under 900		40	
900 and under 1,000		41-44	
1,000 and under 1,100		45-48	
1,100 and under 1,200		49 and over	
1,200 and under 1,300			
1,300 and under 1,400		17 Hours paid for in main job	All
1,400 and under 1,500		Less than 15 hours	
1,500 and under 1,600		15-19	
1,600 and under 1,700		20-29	
1,700 and under 1,800		30-34	
1,800 and under 1,900		35-39	
1,900 and under 2,000		40	
2,000 and over		41-44	
Could not be determined		45-48	
		49 and over	
12 Weekly earnings in second job (\$)	5	18 Full-time or part-time status in main job	All
Under 100		Full-time employees	
100 and under 200		Part-time employees	
200 and over			
Could not be determined		19 Full-time or part-time status	All
		Full-time workers	
13 Weekly earnings in all jobs (\$)	All	Part-time workers	
Under 100			
100 and under 200		20 Sector of main job	All
200 and under 300		Public	
300 and under 400		Private	
400 and under 500		Could not be determined	
500 and under 600			
600 and under 700		21 Frequency of pay in main job	All
700 and under 800		Weekly	
800 and under 900		Fortnightly	
900 and under 1,000		Four-weekly	
1,000 and under 1,100		Monthly	
1,100 and under 1,200		Quarterly	
1,200 and under 1,300		Other	
1,300 and under 1,400			
1,400 and under 1,500		22 Leave entitlements in main job(a)	All
1,500 and under 1,600		With leave entitlements	
1,600 and under 1,700		Without leave entitlements	
1,700 and under 1,800			
1,800 and under 1,900			
1,900 and under 2,000			
2,000 and over			
Could not be determined			

(a) Refers to the entitlement of employees to paid holiday leave or paid sick leave in their main job.

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
23 Size of location in main job (employees)	All	27 Provision of paid sick leave	All
Less than 10		Receives paid sick leave	
10–19		Does not receive paid sick leave	
20–99		Not known	
100 or more		28 Provision of paid long service leave	All
Not known		Receives paid long service leave	
24 Number of standard benefits	All	Does not receive paid long service leave	
No benefits		Not known	
One or more benefits		29 Type of standard benefit received	All
One benefit		No standard benefit received	
Two benefits		Superannuation	
Three benefits		Holiday leave	
Four benefits		Sick leave	
25 Superannuation coverage	All	Long service leave	
Belongs to a superannuation scheme		30 Trade union membership	All
Provided by current employer		Trade union member	
Provided by other than current employer		Not a trade union member	
Does not belong to a superannuation scheme		Not known	
26 Provision of paid holiday leave	All	31 School attendance	All
Receives paid holiday leave		Attending school	
Does not receive paid holiday leave		Not attending school	
Not known			

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force surveys. Data are available in publication form, by subscription or on request. It may be possible to order unpublished data from these surveys by contacting the ABS.

- *Career Experience*. Irregular. Latest issue November 1998 (Cat. no. 6254.0)
- *Career Paths of Persons with Trade Qualifications*. Final issue 1993 (Discontinued) (Cat. no. 6243.0)
- *Child Care*. Irregular. Latest issue June 1999 (Cat. no. 4402.0)
- *Education and Training Experience*. Irregular. Latest issue 1997 (Cat. no. 6278.0)
- *Employee Earnings, Benefits and Trade Union Membership*. Annual. Latest issue August 2000 (Cat. no. 6310.0)
- *Employment Benefits*. Final issue August 1994 (Discontinued) (Cat. no. 6334.0.40.001)
- *Forms of Employment*. Irregular. Latest Issue August 1998 (Cat. no. 6359.0)
- *Job Search Experience of Unemployed Persons*. Annual. Latest issue July 2000 (Cat. no. 6222.0)
- *Labour Force Experience*. Two-yearly. Latest issue February 1999 (Cat. no. 6206.0)
- *Labour Force Status and Educational Attainment*. Final issue February 1994 (Discontinued) (Cat. no. 6235.0)
- *Labour Force Status and Other Characteristics of Families*. Annual. Latest issue June 2000 (Cat. no. 6224.0)
- *Labour Force Status and Other Characteristics of Migrants*. Irregular. Latest issue November 1999 (Cat. no. 6250.0)
- *Labour Mobility*. Two-yearly. Latest issue February 2000 (Cat. no. 6209.0)
- *Multiple Jobholding*. Irregular. Latest issue August 1997 (Cat. no. 6216.0)
- *Participation in Education*. Final issue September 1999 (Discontinued) (Cat. no. 6272.0)
- *Persons Employed at Home*. Irregular. Latest issue September 1995 (Cat. no. 6275.0)
- *Persons Not in the Labour Force*. Annual. Latest issue September 2000 (Cat. no. 6220.0)
- *Persons Who had Re-entered the Labour Force*. Final issue July 1995 (Discontinued) (Cat. no. 6264.0.40.001)
- *Persons Who Have Left the Labour Force*. Final issue September 1994 (Discontinued) (Cat. no. 6267.0.40.001)
- *Retirement and Retirement Intentions*. Irregular. Latest issue November 1997 (Cat. no. 6238.0)
- *Retrenchment and Redundancy*. Irregular. Latest issue July 1997 (Cat. no. 6266.0)
- *Successful and Unsuccessful Job Search Experience*. Two-yearly. Latest issue July 1998 (Cat. no. 6245.0)
- *Superannuation*. Final issue November 1995 (Discontinued) (Cat. no. 6319.0)
- *Trade Union Members*. Final issue August 1996 (Discontinued) (Cat. no. 6325.0)
- *Transition from Education to Work*. Annual. Latest issue May 2000 (Cat. no. 6227.0)
- *Underemployed Workers*. Annual. Latest issue September 1999 (Cat. no. 6265.0)
- *Working Arrangements*. Irregular. Latest issue August 1997 (Cat. no. 6342.0)

TECHNICAL NOTE DATA QUALITY

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see Table T1). The SE table is derived from a mathematical model, referred to as the "SE model", which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

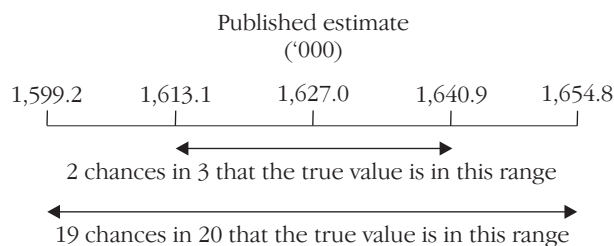
CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job was 1,627,000. Since this estimate is between 1,000,000 and 2,000,000, Table T1 shows that the SE for Australia will lie between 11,550 and 15,250 and can be approximated by interpolation using the following general formula:

SE of estimate

$$\begin{aligned}
 &= \text{lower SE} + \left(\left(\frac{\text{size of est.} - \text{lower est.}}{\text{upper est.} - \text{lower est.}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 11,550 + \left(\left(\frac{1,627,000 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (15,250 - 11,550) \right) \\
 &= 13,900 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about 2 chances in 3 that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,613,100 to 1,640,900 and about 19 chances in 20 that the value will fall within the range 1,599,200 to 1,654,800. This example is illustrated in the diagram below.



**CALCULATION OF STANDARD
ERROR *continued***

5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs so that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

MEANS AND MEDIANS

6 The RSEs of estimates of mean and median weekly earnings are obtained by first finding the RSE of the estimate of the total number of persons contributing to the estimate (see Table T1) and then multiplying the resulting number by the following factors:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 7 shows an estimate of 1,627,000 female part-time employees with mean weekly earnings of \$298. The SE of 1,627,000 can be calculated from table T1 (by interpolation) as 13,900. To convert this to an RSE we express the SE as a percentage of the estimate, or $13,900/1,627,000 = 0.9\%$. The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (0.9%) by the appropriate factor shown in the previous paragraph (in this case 0.9): $0.9 \times 0.9 = 0.8\%$. The SE of this estimate of mean weekly earnings of female part-time employees in main job is therefore 0.8% of \$298, i.e. about \$2.40. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$295.60 to \$300.40, and about 19 chances in 20 that it would have been within the range \$293.20 to \$302.80.

8 Estimates of means and medians produced from population estimates smaller than the values provided in Table T2 have RSEs larger than 25% and should be used with caution. Table T2 also indicates the size of population estimates that would produce means and medians with RSEs greater than 50%, which are considered too unreliable for general use.

9 An example of an estimate with a RSE between 25% and 50% is in Table 4. The mean weekly earnings in main job for males working part-time in the Mining industry is \$1,006, and the number of persons contributing to this estimate is 1,900. Table T2 shows the level at which estimates of mean weekly earnings have a RSE of 25% is 4,117. Therefore, this estimate of mean weekly earnings has a high RSE and is shown in Table 4 preceded with an asterisk (ie *\$1,006).

**PROPORTIONS AND
PERCENTAGES**

10 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE(x/y) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

PROPORTIONS AND
PERCENTAGES *continued*

11 Considering the example from paragraph 3 above, the 1,627,000 female part-time employees in main job represent 46% of the 3,539,100 female employees. The SE of 1,627,000 was calculated previously as 13,900. To convert this to a RSE we express the SE as a percentage of the estimate, or $13,900/1,627,000 = 0.9\%$. The SE for 3,539,100 may be calculated by interpolation as 19,400, which converted to a RSE is $19,400/3,539,100 = 0.5\%$. Applying the above formula, the RSE of the proportion is

$$RSE = \sqrt{(0.9)^2 - (0.5)^2} = 0.7\%$$

12 Therefore, the SE for the proportion of female employees who worked part-time is 0.3 percentage points ($= (46/100) \times 0.7$). Therefore, there are about two chances in three that the proportion of female part-time employees is between 45.7% and 46.3%, and 19 chances in 20 that the proportion is within the range 45.4% to 46.6%.

DIFFERENCES

13 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates ($x-y$) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

14 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	AUSTRALIA									
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	SE	RSE
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	90	100	180	160	160	110	100	130	80	80.0
200	160	170	260	220	220	140	130	160	140	70.0
300	220	230	310	260	260	170	160	180	190	63.3
500	330	320	390	320	340	210	190	220	270	54.0
700	420	400	460	370	390	240	220	240	350	50.0
1,000	530	500	540	420	460	280	250	270	440	44.0
1,500	690	630	650	500	550	330	300	310	580	38.7
2,000	820	750	740	570	620	370	330	350	700	35.0
2,500	950	850	800	600	700	400	350	400	800	32.0
3,000	1 050	950	900	650	750	450	400	400	900	30.0
3,500	1 150	1 000	950	700	800	450	400	450	1 000	28.6
4,000	1 250	1 100	1 000	750	850	500	450	450	1 050	26.3
5,000	1 400	1 200	1 100	850	900	550	500	500	1 200	24.0
7,000	1 650	1 400	1 300	950	1 050	600	550	550	1 450	20.7
10,000	1 950	1 700	1 500	1 100	1 200	700	600	650	1 750	17.5
15,000	2 350	2 000	1 800	1 300	1 450	800	700	750	2 150	14.3
20,000	2 700	2 250	2 050	1 450	1 600	900	800	850	2 450	12.3
30,000	3 150	2 650	2 450	1 700	1 850	1 050	950	1 000	2 950	9.8
40,000	3 500	2 900	2 750	1 900	2 100	1 200	1 050	1 100	3 350	8.4
50,000	3 800	3 150	3 000	2 100	2 250	1 300	1 100	1 250	3 700	7.4
100,000	4 750	4 000	4 000	2 750	2 900	1 700	1 450	1 650	4 850	4.9
150,000	5 350	4 600	4 750	3 250	3 350	1 950	..	2 000	5 600	3.7
200,000	5 900	5 150	5 300	3 650	3 750	2 150	..	2 300	6 250	3.1
300,000	6 900	6 100	6 250	4 300	4 300	..	..	..	7 250	2.4
500,000	8 550	7 700	7 650	5 250	5 050	..	..	..	8 800	1.8
1,000,000	11 950	10 800	10 050	6 850	6 350	..	..	..	11 550	1.2
2,000,000	17 600	15 650	13 100	..	..	..	..	..	15 250	0.8
5,000,000	31 550	..	..	..	..	..	..	..	23 400	0.5
10,000,000	..	..	..	..	..	..	..	..	40 950	0.4

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Median weekly earnings	6 245	4 689	4 100	2 469	2 937	1 206	1 028	1 145	4 574
Mean weekly earnings	5 621	4 220	3 690	2 222	2 643	1 085	925	1 031	4 117
All other estimates	6 245	4 689	4 100	2 469	2 937	1 206	1 028	1 145	4 574
50% RSE									
Median weekly earnings	1 182	996	1 160	754	857	371	322	404	682
Mean weekly earnings	1 064	896	1 044	679	771	334	290	364	614
All other estimates	1 182	996	1 160	754	857	371	322	404	682

(a) Refers to the number of persons contributing to the estimates.

GLOSSARY

Employees	Employed persons aged 15 years and over who worked in their main job for an employer for wages or salary or in their own incorporated enterprise with or without hiring employees.
Full-time employees in main job	All employees for whom 'full-time' was the response to the question 'Is your main job full-time or part-time?'
Full-time workers	Employees who usually worked a total of 35 hours or more a week in all jobs and others who usually work less than 35 hours a week but worked 35 hours or more during the reference week.
Holiday leave	Provision by an employer of paid holiday, vacation or recreation leave in main job.
Hours paid for in main job	The number of hours for which employees were paid, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
Hours worked	The number of hours actually worked during the reference week.
Industry	Classified using the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (Cat. no. 1292.0). In this publication, industry relates to the main job and is shown at the ANZSIC Division level.
Leave entitlements	The entitlement of employees to either paid holiday leave or paid sick leave in their main job.
Long service leave	Provision by employers or industry body of paid long service leave to an employee.
Main English-speaking countries	Comprises the United Kingdom, Ireland, Canada, South Africa, the United States of America and New Zealand.
Main job	The job in which most hours were usually worked.
Mean weekly earnings	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
Median weekly earnings	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.
Multiple jobholder	Employees who, during the reference week, worked in a second job or held a second job from which they were absent because of holidays, sickness or any other reason.
Occupation	Classified according to <i>ASCO — Australian Standard Classification of Occupations, Second Edition</i> (Cat. no. 1220.0). In this publication, occupation relates to the main job and is shown at the Major Group level.
Part-time employees in main job	All employees for whom 'part-time' was the response to the question 'Is your main job full-time or part-time?'
Part-time workers	Employees who usually worked a total of less than 35 hours a week in all jobs and who did so during the reference week.
Second job	A job, other than the main job, in which some hours were worked during the reference week.
Sector of main job	Is used to classify a respondent's employer as a public or private enterprise. Public sector includes local government authorities, government departments, agencies and authorities created by, or reporting to, the Commonwealth Parliament and State Parliaments.
Sick leave	Provision by employers of paid sick leave in the main job.

GLOSSARY *continued*

Size of location	The number of persons employed at the location of the respondent's main job.
Standard benefit	Provision by employer of holiday leave, sick leave, long service leave or superannuation benefit.
Superannuation benefit	Membership of a superannuation or retirement benefits scheme, arranged or provided by the person's current employer even if the employer did not contribute to the fund.
Superannuation coverage	Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer.
Trade union	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
Trade union member	Employees with membership in a trade union in conjunction with their main job.
Weekly earnings	Amount of 'last total pay' from wage and salary jobs prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or prepayment of leave, etc.
With leave entitlements in main job	Employees who were entitled to either paid holiday leave or paid sick leave in their main job.
Without leave entitlements in main job	Employees who were entitled to neither paid holiday leave nor paid sick leave in their main job.

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